



Hull
City Council

Qualified Social Worker Opportunities





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We're recruiting Qualified Social Workers and would love to hear from you!

Hull City Council is an innovative Local Authority which strives to improve the services we provide to children, young people, and their families. We are passionate about children and young people in need of support and protection. There has never been a better time to join one of our dedicated teams. Our Social Workers are amazing and work tirelessly in challenging situations to deliver effective support to ensure positive outcomes for children and young people. We are looking for passionate and motivated Social Workers who would like to be part of one of our committed teams.



Why it's great to work for Hull City Council:

- A competitive salary of up to £36,371
- Annual payment of SWE Registration Fees
- A retention payment of £1,750 after 12 months service (Locality/CLA/EHASH/Assessments)
- Hybrid working and the opportunity to work a 9 day fortnight
- Great career development opportunities throughout including a clear route of progression from grade 8 to grade 9 posts
- A highly successful and well regarded transfer policy which makes it extremely easy for social workers to move to different safeguarding roles and services, without being interviewed, and as part of their ongoing professional development reviews
- Supportive and forward-thinking culture
- Free Parking on most sites (City Centre sites – reduced price parking passes available)
- New laptops and mobile phones for all Social Workers
- Extremely generous annual leave allowance
- Cycle to Work and Car Salary Sacrifice scheme
- Access to Hull plus giving you great online shopping and leisure deals
- Reduced priced gym membership to HCAL gyms across the city
- Excellent Pension Scheme
- Relocation Allowance for newly appointed staff moving from outside the area

Our Journey

During recent Ofsted monitoring visit undertaken in June/July 2021 Ofsted identified that 'the Local Authority is making steady progress in improving services for it's children and young people in need of help or protection'. We are continuing our commitment to further improve our services and we have had significant investment to strengthen our capacity to deliver the best child focused service.

Our Teams

We have opportunities in the following areas

Our Assessment Teams - completing our first social care assessments, working closely with our integrated front door Early Help and Safeguarding Hub (EHASH)

Our Locality Teams - working with children who have been assessed as requiring longer term support and intervention (our Children in Need, Child Protection and Court Work)

Our Children Looked After (CLA) - working with our children looked after longer term, driving permanence for all children and young people in care

Will You Feel Rewarded?

At Hull we recognise the commitment from Social Workers who work above and beyond in their dedication and commitment to the children and families that we support. We have invested in learning and development allowing staff to excel and achieve their potential.

We offer a competitive rate of pay and in addition to this all registered Social Workers will have the cost of their Social Work England Registration paid and Social Workers in eligible roles will receive an additional payment of £1,750 after each year of service, there's an annual leave entitlement of up to 29 days with 8 bank holidays, 2 additional statutory days and an additional concessionary day, as well as an excellent Local Government Pension Scheme for you to take advantage of. Flexible working options are also available with a hybrid approach to working currently in place.

Learning and Development

Here at Hull we are developing and nurturing a culture that puts our children and young people at the heart of everything we do. We have recently implemented the signs of safety approach which has empowered our workforce to work together with children, young people and their families to find solutions to challenges, and to be honest and respectful.

All staff joining Hull will receive signs of safety training alongside other learning and development such as our Practice Learning Programme, which is delivered by Research In Practice. We also have dedicated Practice Leads supporting practitioners on the ground, developing their skills and empowering them within their work and confidence.

About You

We are looking for creative, motivated, and energetic social workers who can demonstrate a child focused approach to all aspects of their work. Above all else you will be passionate about keeping children and young people safe and working with families to provide them with the tools required to build on their own strengths and develop resilience in their day-to-day experiences.

Contact Us

We understand that you may have questions or want to speak to someone who already works here to find out more about Hull. Please feel free to contact one of our Group Managers:

Sam Scargall (Assessment)

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