



LEARNING PROGRAMME

2018 – 2019

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1. Introduction

The Hull Local Safeguarding Board Training Programme (April 2018 – March 2019) directly correlates to the Hull LSCB Learning & Development Strategy.

It is of paramount importance that prospective course candidates read about 'Learning Pathways' in section 2 and on each course outline page, prior to applying for courses in order to ensure that they are meeting the pre-determined route to learning as identified in the Learning & Development Strategy. Link below:

http://www.hullcc.gov.uk/pls/portal/docs/PAGE/SAFEGUARDING_2010/PROFESSIONALS/HSCB_TRAINING/HSCBTRAININGSTRATEGYUPDATED_2012-15.PDF

Learning pathways are determined primarily by:

- Role and function within the organisation in which people work
- Level of accountability in respect of safeguarding decision-making within the children, young people and families arena

Candidates should note that for some courses there are mandatory pre-requisites.

2. Learning Pathways

Prospective course candidates should take the time to think about their role and function within the organisation/agency of which they are a part in order to identify the most useful courses for them and, any 'essential' course they should be attending in order to fulfil their duties to children, young people and families.

Candidates should also think about the requirements upon them in relation to any decision-making they may be responsible for about safeguarding children.

'Working Together 2010' helpfully describes the children's workforce and suggests training requirements grouped by role 'type' and the degree and nature of their contact with children.

The table over page uses this framework and details 'essential' and 'recommended' training for each group. You will find clear guidance on all course pre-requisites as determined by the learning pathway on the Learning Pathway page and each course outline page.

Working Together 2015/2018 emphasises that employers are responsible for ensuring that their staff are competent to carry out their responsibilities for safeguarding and promoting the welfare of children and creating an environment where staff feel able to raise concerns and feel supported in their safeguarding role.

3. Training Application Process

Staff who work for Hull City Council should apply for Learning and Development using the Oracle Learning Management System (OLM).

Staff who work for partner agencies should complete an application form (appendix 1) and email to learninganddevelopment@hullcc.gov.uk or post to Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR.

Alternatively you can fax your application to: 01482 612446.

Workforce Group Definitions – Working Together	Essential Training	Recommended Training
GROUP 1: Those who may have infrequent contact with children, young people and/or parents/carers who may become aware of possible abuse or neglect.	<ul style="list-style-type: none"> Safeguarding Children – Awareness 	No additional recommended training except in the case of new/additional job role requirement.
GROUP 2: Those in regular contact or who have a period of intense but irregular contact with children/young people and/or parents/carers, and who may be in a position to identify safeguarding concerns, including those which may arise from the use of a common and shared assessment.	<ul style="list-style-type: none"> Safeguarding Children Level 1 – A Shared Responsibility – Awareness, Recognition and Responses NOTE: Safeguarding Children – Threshold Training * is also strongly recommended for this group although not essential 	Awareness and Additional Sources of Stress training courses in line with any specific job role requirements.
GROUP 3: Members of the workforce who work predominantly with children, young people and/or their parents/carers and who could potentially contribute to assessing, planning, intervening and reviewing the needs of a child and parenting capacity where there are safeguarding concerns.	<ul style="list-style-type: none"> Safeguarding Children Level 1 – A Shared Responsibility – Awareness, Recognition and Responses Safeguarding Children – Threshold Training * NOTE: Safeguarding Children Level 2 – A Shared Responsibility – Working Together Effectively – Processes, Principles & Dilemmas * is also strongly recommended for this group although not essential * 	All Awareness and Additional Sources of Stress training courses.
Group 4: Members of the workforce with particular responsibilities in relation to undertaking section 47 enquiries, including professionals from health, education, police and children's social care, and those with designated safeguarding lead responsibilities; those who work with complex cases. Group 5: Professional advisors, named and designated lead professionals Group 6: Operational managers at all levels including: practice supervisors and front-line managers Group 7: Senior managers responsible for the strategic management of services Group 8: HSCB Members, DCS, Elected members, Lay members, Inter-agency trainers	<ul style="list-style-type: none"> Safeguarding Children Level 1 – A Shared Responsibility – Awareness, Recognition and Responses Safeguarding Children – Threshold Training * Safeguarding Children Level 2 – A Shared Responsibility – Working Together Effectively – Processes, Principles & Dilemmas * 	All Awareness and Additional Sources of Stress training courses and any relevant Specialist training courses in line with job role requirements.

*** These courses have a pre-requisite course prior to attending – see course outline pages for further information**

Learning Pathways

Note: For any 'Additional Courses' (highlighted yellow) the relevant awareness course plus Safeguarding Children: A Shared Responsibility: Awareness Recognition & Responses or Safeguarding Children – A Shared Responsibility (Refresher) must be completed first.

Introduction	Safeguarding Children Awareness – Group 1										
Level 1	Safeguarding Children: A Shared Responsibility: Awareness, Recognition and Responses (Mandatory attendance before attending all Awareness and Additional courses) Safeguarding Children – A Shared Responsibility: Awareness, Recognition and Responses (Refresher)										
	Threshold Model Training	Domestic Violence	Sexual Abuse	Substance Abuse	Disability	E-Safety	Resistance	Mental Health	Neglect	Safeguarding	Equality & Diversity
'Sources of Stress' Awareness Courses	* Safeguarding Threshold Training	* Domestic Abuse Awareness and The Impact on Families and The Community	* Exploring the Impact of Child Sexual Abuse	* Substance Misuse Drug & Alcohol Awareness	* Safeguarding Disabled Children and Young People	* Safeguarding Children Online (E-Safety)	* Working with Resistant and Challenging Families	* Parental Mental Health Awareness	* Neglect Observational Tool Kit Briefing * Neglect Assessment Framework Briefing	* Private Fostering Briefing * Responding Effectively to Disclosures * The Vulnerability of Babies	* Becoming Culturally Competent *Modern Day Slavery
'Sources of Stress' Additional Courses			* Child Sexual Exploitation Awareness	* Hidden Harm: The Impact of Substance Use in the Family on Children and Young People					* Neglect Awareness	*Foetal Alcohol Spectrum Disorder	*Forced Marriage, Honor Based Violence & FGM
Level 2	* Safeguarding Children: A Shared Responsibility: Processes, Principles and Dilemmas (Advanced course – Safeguarding Children: Awareness, Recognition and Responses and Safeguarding Threshold training must be attended before applying for this course).										
Specialist Training	Dealing with Allegations Against People who Work with Children	Humberside Young Witness Service Training	Responding to an Unexpected Child Death- Training in Rapid Response Process	Safer Recruiting	School Child Protection Co-ordinators Train the Trainers (School Child Protection Co-ordinators)	Serious Case Reviews – Learning the Lessons from Serious Case Reviews	Hidden Sentence Training	Missing: Return Interview			



Introduction

Safeguarding Children Awareness (½ Day)

7 June or 5 July or 20 September or 4 December 2018 or 14 February 2019

Target Group: Essential for Group 1 – Those who may have infrequent contact with children, young people and/or parents/carers who may become aware of possible abuse or neglect.

Learning Pathway: This course is not part of a learning pathway it is a stand alone course intended for staff in Group 1 only.

Course Details:

To develop an awareness of safeguarding children and promoting their welfare

Learning Outcomes

By the end of the course participants will be able to:

- Recognise the signs and symptoms of abuse
- Know what to do if you suspect abuse
- Be able to handle disclosures safely
- Explain the referral process and who to contact

Times: 9:30am **(PROMPT START)** – 12:30pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446



Level 1

Safeguarding Children – A Shared Responsibility - Awareness, Recognition and Responses (Level 1)

Weekdays: 26 June or 5 July or 10 July or 6 September or 11 September or 25 September or 3 October or 11 October or 16 October or 17 October or 24 October or 5 November or 13 November or 21 November or 27 November or 6 December or 12 December 2018 or 9 January or 10 January or 15 January or 24 January or 5 February or 13 February or 27 February or 7 March or 21 March or 25 March or 27 March 2019

Weekends: 24 November 2018 or 2 February 2019

Evenings: 18 & 19 July or 7 & 8 November 2018 or 12 & 13 March 2019

Target Group: Essential for Group 2 and above.

Learning Pathway: This course is the starting point for all other training courses, you must attend this course prior to applying for any other Safeguarding Children course. You then need to attend a Safeguarding Children – A Shared Responsibility (Refresher) every three years.

Course Details: To develop awareness of, and the ability to act on concerns about the safety and welfare of children and young people.

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

Learning Outcomes

By the end of the course participants will be aware of:

- The Local Safeguarding Children Board and its remit.
- Key issues around safeguarding and promoting the welfare of children.
- Roles, responsibilities, and local and national procedures in Safeguarding and Promoting the Welfare of children.
- What to do if they have concerns about children including those who are suffering or at risk of suffering significant harm.
- Information and background about the legislative framework within which children's welfare is safeguarded and promoted.
- The necessity for information sharing and accurate recording.
- When and how to make a referral.
- What will happen once they have informed someone of their concerns.

Daytime: 9.30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Evenings: 6:00pm-9:00pm (x2)

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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Alternatively you can fax your application to: 01482 612446

Safeguarding Children – A Shared Responsibility (Refresher)

(4 Hours)

Weekdays: 21 June or 26 June or 28 June or 4 July or 17 July or 18 July or 24 July or 19 September or 25 September or 27 September or 4 October or 9 October or 18 October or 23 October or 7 November or 8 November or 15 November or 20 November or 13 December or 18 December or 20 December 2018 or 10 January or 22 January or 23 January or 30 January or 7 February or 14 February or 26 February or 5 March or 12 March or 14 March or 19 March or 20 March 2019

Weekends: 16 June or 8 December 2018

Evenings: 17 & 24 September 2018 or 17 & 24 January 2019

Target Group:

Essential for Group 2 and above – specifically those staff who have completed HSCB's 1 day training course Safeguarding Children – A Shared Responsibility within the last 3 years.

Course Details:

To refresh practitioners awareness of, and the ability to act on, concerns about the safety and welfare of children and young people

Learning Outcomes

By the end of the course participants will be aware of:

- Key issues around safeguarding and promoting the welfare of children
- Roles, responsibilities and local and national procedures in safeguarding and promoting the welfare of children
- What to do if they have concerns about children, including those who are suffering or at risk of suffering significant harm
- Information and background about the legislative framework within which children's welfare is safeguarded and promoted
- The necessity for information sharing, effective communication and accurate recording
- When and how to make a referral
- What will happen once they have informed someone of their concerns

Daytime: 9.30am **(PROMPT START)** – 1:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Evenings: 6:00pm – 8:00pm (x2)

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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‘Sources of Stress’ Awareness Courses

Becoming Culturally Competent Training (1 Day)

9 July or 11 September or 8 November 2018 or 8 January or 18 March 2019

Target Group: Recommended for Group 2 and above.

Learning Pathway: before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses**

Course Details:

Cultural competence is respectful of and responsive to the beliefs, practices and cultural and linguistic needs of diverse communities. There are five essential elements that contribute to an individual professional's, and a whole service's, ability to become more culturally competent. The professional or service must:

- Value diversity
- Have the capacity for cultural self-assessment
- Be conscious of the 'dynamics' interest when cultures interact
- Institutionalise cultural knowledge, and
- Develop adaptations to service delivery reflecting an understanding of diversity between and within cultures.

Course Objectives:

- To enable learners to deepen their awareness of their own assumptions, values and prejudices
- To enable participants to develop confidence in expressing and exploring their lack of awareness of cultural issues

Times: 9.30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Domestic Abuse and Young People – Identifying and Managing Risk

(Providing a risk lead approach to young people experiencing abuse in their intimate and family relationships)

16 July (AM) or 8 November 2018 (PM) or 27 March 2019 (AM)

Target Group: **Recommended for Group 2 and above.**

Learning Pathway: before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, and Domestic Abuse Awareness: The Impact of Domestic Abuse on Adults, Children and the Community**

Course Aims:

This session aims to offer a common tool for agencies to use and to provide a shared understanding of risk in relation to domestic abuse, stalking, and honour based violence in young people's relationships.

The SafeLives *Young People's Risk Identification Checklist (RIC)* is a tool which is used nationally by practitioners who come into contact with young people aged 13-17 years who are experiencing domestic abuse.

The Young People's RIC tool helps practitioners to identify known risks in domestic abuse and includes specific considerations in relation to young people to inform professional judgement and safety planning. It will help to identify suitable cases to be referred to MARAC and inform referrals to children's social care.

Course Objectives:

Participants will increase their knowledge and understanding of:

- The dynamics of domestic abuse and how this is different for young people
- What adolescence is, how it impacts on a young person's behaviour and what the implications of this are for practice
- What the key risk factors for serious harm are for young people experiencing domestic abuse and how to safety plan with them in a multi-agency context
- The role of Multi-Agency Risk Assessment Conferences and Children's Services in increasing the safety of young people in abusive relationships

Times: AM 9:30am **(PROMPT START)** – 12:30 pm
 PM 1:00pm **(PROMPT START)** – 4:00pm

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
 Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
 Alternatively you can fax your application to: 01482 612446



Domestic Abuse Awareness: The Impact of Domestic Abuse on Adults, Children and the Community (2 Days)

22 & 23 May or 20 & 21 June or 9 & 10 July or 26 & 27 September or
23 & 24 October or 27 & 28 November 2018 or 22 & 23 January or
12 & 13 February or 18 & 19 March 2019

Target Group: Recommended for Group 2 and above.

Learning Pathway: before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.**

Course Aims:

To increase awareness of the impact of domestic abuse on adults, children and young people

Course Objectives:

To develop an understanding of the effects of domestic abuse on adults, children and young people.

To develop an understanding of the impact of domestic abuse on the parent/ child relationship

To gain knowledge of how to offer appropriate help and support to adults, children and young people who are or have experienced domestic abuse

Learning Outcomes

Day 1

By the end of the course participants will have:

- Examined their attitudes and understanding of domestic abuse.
- Explored the forms domestic abuse can take and the contexts in which it can occur.
- Examined some of the myths and assumptions around domestic abuse.
- Looked at what services and support are available locally.
- Examined their own practice and issues in the workplace in response to domestic abuse.
- Examined agencies responsibilities in relation to risk identification, assessment & management.
- Explained some of the lessons learned from the risk identification, assessment & management process.
- Described the Multi-Agency Risk Assessment Conference (MARAC) process and understand the guidance around this.

Day 2

By the end of the course participants will have:

- Developed an understanding of the effects of domestic abuse on children and young people.
- Developed an understanding of the impact of domestic abuse on the parent/ child relationship.
- Gained knowledge of how to offer appropriate help and support to adults, children and young people who are or have experienced domestic abuse

Times: 9:30am **(PROMPT START)** – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Exploring the Impact of Child Sexual Abuse (Awareness)

(1 Day)

6 June or 16 July or 26 September or 19 November 2018 or
14 January or 4 March 2019

Target Group: Recommended for Group 2 and above.

Learning Pathway: This course is part of the Learning Pathway for other courses in relation to Sexual Abuse and before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Additional training offered: Child Sexual Exploitation Awareness

Course Aims:

To develop an awareness of the impact of sexual harm on children, young people, their families & practitioners

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

Learning Outcomes

By the end of the course participants will have:

- Explored the potential impact for those working in the arena of sexual harm and identified support strategies.
- Considered the potential impact of sexual harm on children, young people and their families.
- Gained an understanding of age appropriate sexual development and what constitutes harmful sexual behaviour
- Examined their own attitudes and responses to child sexual abuse and sexual exploitation.
- Reflected on key issues which influence the process of supporting children, young people and their families.
- Explored the Finklehor Model of sexual offending behaviour.
- Gained a working knowledge of the legislative framework and local and national guidance and policies in relation to sexual harm.

Times: 9:30am **(PROMPT START)** – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

<p>Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00</p>
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Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Expect Respect Educational Tool Kit – Raising Awareness of Domestic Abuse and Health Relationships Young People (3 hours)

2 July (PM) or 18 September 2018 (AM) or 27 February 2019 (AM)

Target Group: Recommended for Group 2 and above.

Learning Pathway: before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.**

Course Aims:

To raise awareness of the Expect Respect Educational Tool Kit which is a tool to raise awareness of domestic abuse and healthy relationships with children and young people.

Initially designed for use in school settings, however the tool can be used across a range of agencies who are working with children and young people. This work is key to preventing domestic abuse in the longer term. The tool kit provides clear guidance and free supporting information and resources for professionals to use. It also provides additional activities for children and young people to access on line where appropriate.

Course Objectives

Participants will increase their knowledge and understanding of:

- The tool kit and how it can be used with young people
- Assumptions about gender and power and beliefs and attitudes about men and women
- Strategies around who to engage and raise awareness of healthy relationships young people
- Service available that work directly with young people affected by domestic abuse
- Safety planning interventions

Times: AM 9:30am **(PROMPT START)** – 12:30pm
PM 1:00pm **(PROMPT START)** – 4:00pm

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Forced Marriage, Honor Based Violence and Female Genital Mutilation (1 Day)

14 June or 12 July or 11 September or 6 November 2018 or
17 January or 26 February 2019

Bite size sessions are available on each topic on request. Please contact
Gill Ralph, Learning and Development, 01482 612439

Target Group: **Recommended for Group 2 and above.**

Learning Pathway: Before attending this course participants must have attended
**Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition
& Responses, and
Becoming Culturally Competent**

Course Aims:

To develop an awareness of issues relating to Forced Marriage, Honour Based Violence
and Female Genital Mutilation

To increase practitioner confidence in responding appropriately to these concerns

Learning Outcomes:

By the end of the course participants will have:

- Gained an understanding of what Forced Marriage, Honour Based Violence and Female Genital Mutilation are
- Contextualized these issues and developed an understanding of their cultural complexities
- Considered the impact for children and families involved in these practices
- Gained an understanding of local and national guidance to inform our responses to safeguard children and their families

Times: 9:30am **(PROMPT START)** – 4:30pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

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Alternatively you can fax your application to: 01482 612446

Modern Day Slavery (1 Day)

28 June or 18 September or 25 October or 20 December 2018 or
12 February 2019

Target Group: Recommended for Group 2 and above.

Anyone who works in frontline practice with Adults and Children and feels they need more information

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, or Safeguarding Adults (Referrers) Training.

Course Aims:

To develop an improved understanding regarding Modern Day Slavery including an exploration of types and trends, to enable practitioners to respond appropriately.

Course Objectives

- Explore types and trends of Modern Day Slavery
- Exploring the push and pull factors that lead people to becoming enslaved
- Examining motivation and methods of slave masters
- To develop practitioner confidence in being able to recognise Modern Day Slavery
- To have gained an understanding of the National Referral Mechanism and local policy and procedure

Times: 9:30am **(PROMPT START)** – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

<p>Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00</p>
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Alternatively you can fax your application to: 01482 612446

Neglect Assessment Framework Briefing (2 Hours)

20 November 2018; AM – 9:30 – 11:30am or PM – 1:00 – 3:00pm

Target Group: **Recommended for Group 2 and above.**

Early help practitioners and social workers who work with children, young people and families

Learning Pathway: **Before attending this course** participants are advised to have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses** or have knowledge of the subject.

Course Aims:

To introduce the Neglect Strategy, Neglect Assessment Framework Tool and Neglect Observational Tool.

Course Objectives

By the end of the session, participants will have:

- Explored the types of neglect, children and young people experience
- Explored the impact of neglect on children's development
- An awareness of the local picture of neglect
- An opportunity to explore the tools we can use to identify and intervene in children and young people's lives

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hulcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Neglect Observational Tool Briefing (1 Hour)

26 June 2018; 9:30 – 10:30am
10 January 2019; 2:00 – 3:00pm

Target Group: Recommended for Group 2 and above.

Anyone who visits families homes

Learning Pathway: Before attending this course participants are advised to have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses** or have knowledge of the subject.

Course Aims:

To introduce the Neglect Observational Tool and Guidance

Course Objectives

By the end of the session, participants will have:

- Developed an understanding of the types of neglect children and young people experience
- Explored the impact of neglect on children's development
- An increased understanding of the opportunities to intervene earlier in children and young people's lives

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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Alternatively you can fax your application to: 01482 612446

Neglect Awareness (1 Day)

18 September or 17 October or 12 November or 3 December 2018 or
29 January or 11 February 2019

Target Group: Recommended for Group 2 and above.

Anyone work works with children, young people and families

Learning Pathway: Before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.**

Course Aims:

For participants to feel confident in being able to recognise and respond to neglect.

Course Objectives

By the end of this course participants will have:

- Developed an understanding of what constitutes neglect
- Explored the impact of neglect on children's development and outcomes
- Be able to identify signs of neglect
- Gained an understanding of the local picture of neglect and their role and responsibility within the multi-agency partnership

Times: 9:30am **(PROMPT START)** – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Parental Mental Health Awareness (1 Day)

This course is currently getting developed and dates will be available later in the year.

Target Group: **Recommended for Group 2 and above.**

Learning Pathway: Before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.**

Course Details:

To develop an awareness of mental health issues

To increase understanding of mental ill health on individuals and their families

Learning Outcomes:

By the end of the course participants will have:

- An awareness of the possible impact of mental ill health on parenting
- Considered the meaning of both mental health and mental illness from a personal and societal view
- Explored values and beliefs that inform individual and societal opinion
- An awareness of the stigma and discrimination experienced by parents and their families with the label of mental illness

Times: 9:30am **(PROMPT START)** – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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Alternatively you can fax your application to: 01482 612446

Private Fostering Briefing (1½ Hours)

24 July or 13 November 2018 or 15 January 2019

Target Group: Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.**

Course Aims

To update professionals working with children and young people about Private Fostering.

Course Objectives

- To inform professionals working with children and young people of their responsibilities to ensure children and young people living in Private Fostering arrangements are Safeguarded.
- To highlight legislation and guidance regarding this area of work.

Times: 9:30am (**PROMPT START**) – 11:00am
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Responding Effectively to Disclosures from Children, Young People and Adults (3½ Hours)

4 June or 25 September or 27 November 2018 or 7 March 2019

Target Group: Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Course Aims

To enable participants to recognise and respond appropriately and effectively to a child/ young person/ adult making a disclosure to them.

To promote a positive attitude with regard to other professionals ability to elicit an initial account.

Course Objectives

By the end of the course, participants will be able to:

- Identify when a disclosure is being made;
- Recognise and confidently follow the basic principle required in any early discussion with the child/ young person/ adult;
- Demonstrate a range of questioning styles that can be used when drawing out a brief account;
- Fully understand the need to accurately and comprehensively record all aspects of the discussion.

Times: 9:30am **(PROMPT START)** – 1:00pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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Alternatively you can fax your application to: 01482 612446

Safeguarding Children & Young People Online (1 Day)

24 May or 12 July or 27 September or 6 December 2018 or
6 February or 21 March 2019

Target Group: Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.**

Course Details:

To increase professionals' awareness of the issues relating to online risks to children and young people and how to safeguard them

Learning Outcomes

By the end of this course participants will be able to:

- Identify benefits and risks to children and young people in using current and emerging technologies
- Identify how to promote and improve safe online access
- Recognise their responsibilities in relation to online safety for children and young people

Times: 9:30am **(PROMPT START)** – 3:30pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Board Trainer's Forum.

<p>Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00</p>

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Safeguarding Disabled Children & Young People (Awareness) (1 Day)

3 July or 20 September or 20 November 2018 or 29 January or
12 March 2019

Target Group: Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.**

Course Details

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

Learning Outcomes

By the end of the course participants will have:

- Identified why disabled children and young people are more vulnerable to harm.
- Considered some of the different ways disabled children and young people might communicate and the implications of this for keeping them safe.
- Illustrated what gets in the way of professionals communicating and sharing concerns.
- Begun to identify good practice in safeguarding disabled children and young people.
- Challenged some of the myths/obstacles that prevent inter-agency communication.

Times: 9:30am **(PROMPT START)** – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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Alternatively you can fax your application to: 01482 612446

Safeguarding Threshold Training

A model for identifying needs and analysing risk when working to strengthen and support families Thresholds of need guidance
(½ Day Seminar)

23 May (AM & PM) or 25 May (AM & PM) or 31 May (PM) or 4 June (PM) or
18 July (AM) or 24 July (PM) or 12 September (PM) or 9 October (PM) or
10 October (AM) or 13 November (PM) or 22 November (AM) or
4 December 2018 (PM) or 15 January (PM) or 7 February (AM) or
5 March 2019 (AM & PM)

Target Group: Strongly Recommended for Group 2 and Essential for Group 3 and above.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses. This course is part of the learning pathway for Safeguarding Children – A Shared Responsibility – Working Together Effectively – Processes, Principles and Dilemmas (Level 2)

“Having clear thresholds for action which are understood by all professionals, and applied consistently, should ensure that services are commissioned effectively and that the right help is given to the child at the right time.”
(Working Together 2015)

The Threshold of Need Guidance is endorsed by Hull Safeguarding Children Board and should be used with immediate effect to help professionals, agencies/organisations to work together effectively to meet the needs of children in Hull. The full document is available at
<http://www.hullsafeguardingchildren.co.uk/>

Times: AM 9:30am (**PROMPT START**) – 12:30pm
PM 1.00pm (**PROMPT START**) – 4:00pm

Facilitator: Members of Hull Safeguarding Children Board Trainer’s Forum.

<p>Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00</p>
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Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Substance Misuse: Drug & Alcohol Awareness (1 Day)



14 June or 9 July or 14 September or 7 November 2018 or 21 January or
12 March 2019

Target Group: Recommended for Group 2 and above.

Learning Pathway: This course is part of the Learning Pathway for other courses in relation to Substance Misuse and before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Additional Training offered: Hidden Harm: The Impact of Substance Use in the Family on Children & Young People and Identification, Screening & Brief Interventions (Young People's Substance Misuse)

Course Details

To raise awareness of the issues related to drug or alcohol use and the potential implications for the individual, family and society. This training course will use a variety of experiential and direct teaching methods, as well as small group discussion and card sort exercises to create an active learning environment.

Learning Outcomes

By the end of the course participants will:

- To calculate alcohol units and know the recommended drinking limits for adults and young people;
- Explore personal and societal beliefs around problem drinking and those deemed to be alcohol dependent;
- Briefly consider the effects of foetal alcohol spectrum disorder;
- Explore what is a drink problem and what is meant by the different levels of risk;
- Consider the different signs that may indicate problems at different stages of the 'continuum of drinking problems';
- Describe the impact on children from parental alcohol misuse;
- Identify different types of drugs and know their effects and risks and the changes in drug markets in recent years;
- Be aware of some of the reasons why people may use drugs;
- Recognise some of the physical and psychological effects of drug misuse;
- To identify drug paraphernalia and explore what factors may indicate drug misuse;
- Identify agencies offering advice, support and treatment locally.

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: ReFRESH

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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Alternatively you can fax your application to: 01482 612446

The Vulnerability of Babies (1/2 Day)

26 July (AM) or 23 October 2018 (AM) or 6 February 2019 (PM)

Target Group: Recommended for Group 2 and above.

All practitioners who work with babies and young children. Early year's practitioners may find this particularly useful

Learning Pathway: Before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.**

Course Aims:

To raise awareness of the vulnerability of babies and young children, including biological and environmental factors

Course Objectives

By the end of this training participants will:

- To identify why babies are more vulnerable to harm than any other age group
- To discuss lessons learnt from Serious Case Reviews
- To have an understanding of the physical anatomy of very young children
- Consider how environmental factors such as, domestic abuse increase the vulnerability of babies
- Consider how practice can be improved

Time: AM 9:30am **(PROMPT START)** – 1:00pm
PM 1:00pm **(PROMPT START)** – 4:30pm

Facilitator: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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Alternatively you can fax your application to: 01482 612446

Working with Resistant and Challenging Families (Awareness) (1 Day)

This course is currently getting developed and dates will be available later in the year.

Target Group: Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Course Aims

Course Objectives

Times: 9:30am **(PROMPT START)** – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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Alternatively you can fax your application to: 01482 612446



‘Sources of Stress’ Additional Courses

Child Sexual Exploitation Awareness (1 Day)

19 June or 31 July or 15 October or 11 December 2018 or
24 January or 19 March 2019

Target Group: Recommended for Group 2 and above.

Learning Pathway: This course is part of the Learning Pathway for other courses in relation to Sexual Abuse and before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, and Exploring the Impact of Child Sexual Abuse (Awareness).

Course Details:

To develop an awareness of Child Sexual Exploitation and the impact of it on children, young people and their families.

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

Course Objectives

By the end of the course participants will have:

- Examined their own attitudes and responses to child sexual exploitation.
- Explored forms of Child Sexual Exploitation and contexts in which it can occur
- Considered the potential impact of sexual exploitation on children, young people and their families
- Reflected on key issues which influence the process of supporting children, young people and their families
- Considered issues of Child Trafficking
- Explored what services and support are available locally
- Gained a working knowledge of legislative framework and local and national guidance and policies in relation to sexual exploitation

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Corner House and Members of Hull Safeguarding Children Board Trainer's Forum.

<p>Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00</p>
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Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Foetal Alcohol Spectrum Disorder (FASD) Identifying and Supporting (1 Day)

15 June or 19 October 2018 or 1 March 2019

Target Group: Recommended for Group 2 and above.

Learning Pathway: before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Course Aims:

To enable professionals and carers to support and consider the needs of children and young people with FASD

Course Objectives:

- Considered characteristics of FAS
- Understand the impact of syndrome on behaviour
- Discussed ways to support children and young people with FAS
- Gained an insight in to life with sensory overload difficulties
- Identified websites with useful resources

Time: 9:30am (**PROMPT START**) – 3:00pm
DELEGATES WILL NOT BE ADMITTED AFTER 9.30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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Alternatively you can fax your application to: 01482 612446

Hidden Harm: Parental Substance Misuse and the Impact on Children (1 Day)

24 July or 16 October 2018 or 17 January 2019

Target Group: Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended: **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, Substance Misuse: Drug and Alcohol Awareness.**

Course Details:

To explore the impact of substance use on children and young people within the family. Identify the key messages in legislation, local and national guidance and associated documents. This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise

Learning Outcomes:

By the end of the programme

- Explore interventions which can be utilised through the safeguarding continuum from early help through to child protection
- Establish a common understanding of what constitutes substance use
- Explore the impact of parental substance misuse on children and young people from their perspective
- Identify risk factors for children and young people living in families where substance use is an issue and how this may impact on each stage of their development
- Understand the legislative framework and guidance
- Identify protective factors which may be present for the child, young person and family and how this can increase resilience

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9.30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

<p>Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00</p>

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Alternatively you can fax your application to: 01482 612446

Identification, Screening and Brief Interventions (Young People's Substance Misuse) (1/2 Day)

Expressions of Interest

Target Group: **Recommended for Group 2 and above.** All staff in contact with young people in universal, targeted and specialist services across health, social care, education, youth justice and the voluntary and community sector.

Learning Pathway: This course is part of the Learning Pathway for other courses in relation to Substance Misuse and before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses

Substance Misuse: Drug and Alcohol Awareness is recommended

Additional Training offered: Hidden Harm: Parental Substance Misuse and the Impact on Children

Course Details

This session will support staff in the identification of young people not necessarily seeking treatment, but who may be at risk of substance misuse problems. The aim of the course is to train staff to use the young people's substance misuse pathway undertaking screening and brief interventions to respond early to a young person's substance misuse preventing the need for more specialist services in the future

Learning Outcomes

By the end of the course participants will be able to:

- Identify those at risk and know what the indicators of substance use are and the different stages of use
- How to use the CRAFFT (a brief and valid questionnaire)
- Deliver advice and a brief interventions
- Use the cannabis, alcohol and MCAT toolkits
- Know the risk thresholds and when and how to make a request for service for a comprehensive substance misuse assessment

Times: 9:30am (**PROMPT START**) – 12:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: ReFRESH

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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Level 2

Safeguarding Children – A Shared Responsibility (Level 2) Working Together Effectively – Processes, Principles & Dilemmas (1 Day)

26 September or 6 December 2018 or 11 March 2019

Target Group: Strongly Recommended for Group 3 and Essential for Group 4 and above.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, and Safeguarding Threshold Briefing.

It is also strongly recommended that you attend the Sources of Stress Awareness Courses either prior to or after attendance on this course.

Participants are expected to have an understanding of Hull Safeguarding Children Board Procedures and Guidance.

Course Details

To develop participants understanding as to how professionals should work together to safeguard children and promote their welfare.

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

Learning Outcomes

By the end of the course participants will have:

- An increased understanding of their individual responsibility and accountability in relation to safeguarding children.
- Explored the need for collaborative working, including the need to share and process information in line with legislative requirements.
- Discussed how confident and assertive practice contributes to safeguarding children.

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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Specialist Training

Dealing with Allegations Against People Who Work With Children (½ Day)

12 July (PM) or 14 September (PM) or 12 December 2018 (AM)
or 4 February 2019 (PM)

Target Group: Recommended for Group 3 and above who have management responsibility for staff, volunteers and foster carers who work with children and young people

Learning Pathway: Before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses**

Course Aims:

To develop participants knowledge and understanding of the guidance and legislation in relation to dealing with allegations against people who work with children.

To enable participants to recognise and act on allegations and concerns of abuse by people who work with children.

Course Objectives:

By the end of the course participants will:

- Be able to recognise the need for procedures and guidance in relation to dealing with allegations against people who work with children.
- Have an understanding of their individual and organisational responsibilities and accountability in relation to local and national guidance and legislation.
- Have explored the need for joint working including the need to share and process information in line with guidance.
- Be able to recognise the expected and unexpected outcomes of an investigation.

Times: AM 9:30am **(PROMPT START)** – 1:00pm
PM 1:00pm **(PROMPT START)** – 4:30pm

Facilitator: Dan Horne

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Hidden Sentence Training Because Families Serve Sentences Too (1 Day)

12 June or 7 September or 12 October or 9 November 2018 or 11 January or
12 February or 12 March 2019

(This training takes place within the prison grounds – due to HMP Hull being a no smoking prison, you will not be able to smoke on breaks and lunch)

- More than 200,000 children have their parents sent to prison each year
- Prisoners families are at risk of poor outcomes including poverty, intergenerational offending and poor mental health
- Practitioners often lack confidence in working with this group

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses

This training course is designed for all professionals who work with children, young people and families who may experience the impact of a family member being imprisoned. The course gives a clear overview of the issues facing prisoners' families and provides a range of strategies and resources to help support them.

Learning Outcomes:

- Develop an understanding of the impact of imprisonment on prisoners' families
- Gain an insight into the prison system – (Including a possible visit to the prison)
- Identify what the support needs of prisoners' families might be
- Explore how to practice issues in relation to engaging with and supporting families
- Improve practice in relation to delivering effective support services

Times: 8:45am (**PROMPT START**) – 4:00 pm
DELEGATES WILL NOT BE ADMITTED AFTER 8:45AM

Venue: Visitors Centre @ HMP Hull – Hedon Road HU9 5LS

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00 per day

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Humberside Young Witness Service Training (Specialist) (2 Days)

To be arranged on demand

Target Group: Open to those professionals who have volunteered and have been approved to undertake work as a young witness support worker. Application has been approved by Hull Safeguarding Children Board Young Witness Service.

Learning Pathway: Prior to attending participants should have attended **Safeguarding Children: A Shared Responsibility – Awareness, Recognition & Responses**

Course Aims

To enable participants to familiarise young witnesses with the court process in order that they can give their best evidence.

Learning Outcomes

- To understand the potential impact of testifying on Young Witnesses and their families
- To understand the role and responsibilities of a support worker
- To gain an understanding of the role of key agencies and the part they play in preparing Young Witnesses and an understanding of the need for support workers to work collaboratively with these agencies
- To understand the provisions of the Youth Justice and Criminal Evidence Act 1999 as they apply to Young Witnesses giving evidence in court in order to enable them to give best quality evidence taking into account their age, understanding, culture, ethnicity, gender and disability.

Times: 9:30am **(PROMPT START)** – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Staff from Humberside Young Witness Service and Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00 per day

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Missing: Return Interview Training (½ Day)

10 July or 27 September or 27 November 2018 or 23 January 2019

Target Group: Frontline practitioners in Children's Services and those nominated to carry out Independent Return Interviews

Learning Pathway: Before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses**

Course Aims:

This course aims to explore the role of the Independent Return Interview and develop skills in conducting and recording them, when children and young people have been missing from home or care.

Course Objectives:

- To examine the meaning of the term 'missing
- To explore some of the causes of missing episodes
- To develop understanding of the statutory responsibilities of the Local Authority in relation to children missing
- Gain knowledge about the process for responding to children who are found or who return from missing
- Practice and exploration of some tools and questioning styles available to conduct an Independent Return Interview

Times: 9:30am **(PROMPT START)** – 1:30pm
DELEGATES WILL NOT BE ADMITTED AFTER 9.30AM

Facilitator: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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Alternatively you can fax your application to: 01482 612446

RESPONDING TO AN UNEXPECTED CHILD DEATH: Training in rapid response processes

Every parent has the right to have their child's death investigated properly. Fortunately unexpected childhood deaths are rare, but as a professional dealing with children you might be involved in the immediate medical or investigative response to a death, or be required to provide information about your involvement with the child and family and/or provide help and support to a family.

Learn about the statutory duties that exist for agencies and the local processes in place to ensure that each unexpected child death is investigated in a thorough and systematic way that is sensitive to and supportive of parents, and that as professionals and communities we learn lessons to help prevent future deaths.

Course dates for 2018:

- **Friday 8th June**
- **Monday 22nd October**
- Children, Young People & Families HQ, Brunswick House, Strand Close, Hull HU2 9DB (Conference Room 1)

Time: 9.30am – 4pm (coffee from 9am, no admittance after 9.30am)

Refreshments are provided. Lunch is not provided.

Facilitators: **Dr Mary Barraclough**, Designated Paediatrician for Deaths in Childhood
Lisa Clappison, Training Officer - East Riding Safeguarding Children Board
 Presentation from **Yorkshire Ambulance Service**
Detective Chief Inspector Craig Nicolson, PVP – Humberside Police
Colin Jordan, Scenes of Crime officer - Humberside Police
Nicola Saunders, Team Manager, East Riding Children's Social Care
Cathy Eccersley, Child Death Review Co-Ordinator – Hull LSCB

Target Audience:

- Practitioners from ambulance service, health (community and hospital), police, CSI, children's social care
- Any other practitioner involved in responding to a child's death

Learning Objectives:

After completing this module, participants will be able to:

- Describe in detail the different components of the rapid response to an unexpected childhood death;
- Discuss their role and that of other professionals involved in the process;
- Collect and share relevant information for the investigation through the taking of a thorough history, review of background information from their own or other agencies, and evaluation of the scene and circumstances of a child's death;
- Explain to families the purpose and process of the rapid response, including what will happen to their child;
- Collate and evaluate information from the investigation in the light of knowledge of nature and causes of unexpected childhood death;
- Recognise and respond appropriately where there are suspicious circumstances surrounding the death of a child.

Hull and East Riding Safeguarding Children Boards Child Death Review-Rapid Response Training Application Form

DATE PREFERRED		ALTERNATIVE DATE	
Name			
Telephone Number		Mobile	
Job Title			
Work-base Name & Full Address (Including Postcode)			
E-Mail Address		Date	
Special Requirements (Disability/ Allergies/ Basic skills etc)			

Please email your application to: erscb.training@eastriding.gov.uk

ERSCB must be informed of any cancellations 5 days prior to the course which can be done either by emailing erscb.training@eastriding.gov.uk or by telephone on (01482) 396994

A cancellation charge of £40 will be applied to anyone giving less than 5 days notice. Cancellations will be accepted on the morning of the course for those who are ill or have certain extenuating circumstances. For most courses there are waiting lists and we may be able to re-allocate your place if given adequate advance notice.

Non-attendance will incur a £50 charge.

Safeguarding Children – Preparation for and Attendance at a Child Protection Conference (1 Day)

24 October 2018

Target Group:

Those individuals who in their role are most likely to prepare reports for and attend a Child Protection Conference

Learning Pathway:

Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, and Safeguarding Threshold Briefing.

Course Details:

To develop participants understanding of their individual responsibility and accountability in relation to preparation for and attendance at a Child Protection Conference

Learning Outcomes:

By the end of the training participants will have:

- Gained an understanding of the Hull Safeguarding Children Board Guidelines and Procedures relating to Child Protection Conferences and the requirement to adhere to them
- Identified when and under what circumstances there is a need for a Child Protection Conference to be held
- An increased understanding of how and why the Strengthening Families Child Protection Conference Model was introduced in Hull
- Demonstrated and shared skills in relation to record keeping and preparation for attendance at a Child Protection Conference
- Explored learning from the evaluation of the Strengthening Families Model Pilot

Times: 9.30am **(PROMPT START)** – 4:30pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Safer Recruiting (Specialist) (1 Day)

Schools; 8 June 2018 or 12 March 2019

Multi-Agency; 21 November 2018

Target Group: **Recommended for Group 2 and above.** Staff from all agencies who are involved in the recruitment and selection process for those staff working with children and young people.

Learning Pathway:

Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses

Course Details

To develop participants' understanding of safer recruitment and selection in relation to safeguarding children.

To develop participants understanding of the guidance in relation to allegations of abuse made against people who work with children.

Learning Outcomes

By the end of the course participants will:

- Identify the key features of staff recruitment that help deter or prevent the appointment of unsuitable people.
- Consider policies and practices that minimise opportunities for abuse or ensure its prompt reporting.
- Help participants begin to review their own and their organisations' policies and practices in recruitment with a view to making them safer.
- Be aware of local and national guidance and procedures in relation to allegations of abuse made against people who work with children.

Times: 9:30am **(PROMPT START)** – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Serious Case Reviews

Learning from Serious Cases about Children

(½ Day)



19 July or 15 November 2018

This briefing is also available as a single agency briefing on request. Please contact Gill Ralph, Learning and Development, 01482 612439

Target Group:
Recommended for Group 2 and above.

Learning Pathway:
Before attending this course participants must have attended:
Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses

“Challenge, reflection and analysis are important so that lessons can be learnt and services improved to reduce the risk of future harm to children and improve their outcomes” (Working Together)

Course Aims

To disseminate the learning and recommendations from local and national Serious Case Reviews.

Learning Outcomes

By the end of the course participants will:

- Gained an understanding of the role of Hull’s learning and improvement framework
- Explored and understood the learning from local reviews
- Identified how the learning impacts on both individual and organisational practice

Times: 9:30am (**PROMPT START**) – 12:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

School Child Protection Co-ordinators' Training (Specialist)

(1 Day)

19 June or 16 October 2018 or 9 January 2019

Target Group:

School Child Protection Co-ordinators

Learning Pathway:

**Before attending this course participants must have attended:
Safeguarding Children – A Shared Responsibility (Level 1) Awareness,
Recognition & Responses, and Safeguarding Threshold Briefing.**

Participants are expected to have an understanding of Hull Safeguarding Children Board Procedures and Guidance

Course Details:

To develop participants understanding as to how professionals should work together to safeguard children and promote their welfare.

Learning Outcomes

By the end of the training participants will:

- Be able to identify the role and responsibilities of a School Child Protection Co-Ordinator
- Have an increased understanding of their individual responsibility and accountability in relation to safeguarding children
- Explored the need for collaborative working, including the need to share and process information in line with legislative requirements
- Discussed how confident and assertive practice contributes towards safeguarding children

Times: 9:30am **(PROMPT START)** – 4:30pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Train the Trainer School Child Protection Co-ordinators (Specialist) (1/2 Day)

19 July or 19 November 2018 or 5 February 2019

Introduction:

This course is designed to equip practising School Child Protection Co-ordinators to confidently and competently deliver Safeguarding Children – A Shared Responsibility (Level 1) training on behalf of HSCB within schools and multi-agency settings.

Learning Pathway:

Before attending this course, participants must have attended:

Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses,

Safeguarding Threshold Training

School Child Protection Co-ordinators Training (Specialist), and

Preparation for and Attendance at a Child Protection Conference

Target Group:

School Child Protection Co-ordinators who have completed the HSCB School Child Protection Co-ordinators Course within the last 2 years and have carried out the designated function for at least one year.

Course Details:

To develop participants skills in facilitating the delivery of Safeguarding Children – A Shared Responsibility (Level 1) by utilising their existing knowledge and expertise.

Learning Outcomes:

By the end of the training, participants will be able to:

- Demonstrate and share skills in relation to the presentation and facilitation of Safeguarding Children – A Shared Responsibility (Level 1) training
- Be aware of how issues of anti-discriminatory practice are integrated into Safeguarding Children Training.
- Recognise the potential impact of Safeguarding Children Training on themselves and participants.

Times: 9:30am **(PROMPT START)** – 1:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

<p>Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00</p>

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Training Application Form
To be Used for Safeguarding Courses ONLY

NAME OF COURSE (Only one course per application)					
DATE PREFERRED			ALTERNATIVE DATE		
<p>Learners must have completed the Safeguarding Children, A Shared Responsibility.</p> <p>Please refer to the table overleaf for details of the learning pathways for all courses/ briefings.</p> <p>Please note checks are made to ensure appropriate learning paths are followed.</p>					
Name					
Day time Telephone Number			Mobile		
Job Title					
Sector Classification	Delete as appropriate Voluntary Statutory Private Other Please State				
Work-base Name & Address (Including Postcode)					
E-Mail Address					
Ethnicity			Date of Birth	Gender: Delete as appropriate Male Female	
Special Requirements (Disability/Allergies/ Basic skills etc)					
Line Manager's Approval (Name)			Signature	Job Title	
Line Manager's Work-base Address					
Line Manager's Telephone Number			Line Manager's E-mail		
Applicant's Signature				Date	
<p>We will use your information to provide appropriate training data when requested. By signing this application you agree to our sharing your information within the Local Authority.</p>					
<p>All cancellations must be made in writing either by e-mail to learninganddevelopment@hullcc.gov.uk or by fax on (01482) 612446 For most courses there are waiting lists and we may be able to re-allocate your place if given adequate advance notice.</p>					
<p>Once completed, please return this form to:</p> <p>Learning & Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR</p> <p>Or you can email this application to: learninganddevelopment@hullcc.gov.uk</p> <p>Or you can fax this application to: (01482) 612446</p>					
<p>If you require any help or have any queries regarding this form please call: (01482) 612442</p>					

Learning Pathways

Note: For any 'Additional Courses' (highlighted yellow) the relevant awareness course plus Safeguarding Children: A Shared Responsibility: Awareness Recognition & Responses or Safeguarding Children – A Shared Responsibility (Refresher) must be completed first.

Introduction	Safeguarding Children Awareness – Group 1										
Level 1	Safeguarding Children: A Shared Responsibility: Awareness, Recognition and Responses (Mandatory attendance before attending all Awareness and Additional courses) Safeguarding Children – A Shared Responsibility: Awareness, Recognition and Responses (Refresher)										
	Threshold Model Training	Domestic Violence	Sexual Abuse	Substance Abuse	Disability	E-Safety	Resistance	Mental Health	Neglect	Safeguarding	Equality & Diversity
'Sources of Stress' Awareness Courses	* Safeguarding Threshold Training	* Domestic Abuse Awareness and The Impact on Families and The Community	* Exploring the Impact of Child Sexual Abuse	* Substance Misuse Drug & Alcohol Awareness	* Safeguarding Disabled Children and Young People	* Safeguarding Children Online (E-Safety)	* Working with Resistant and Challenging Families	* Parental Mental Health Awareness	* Neglect Observational Tool Kit Briefing * Neglect Assessment Framework Briefing	* Private Fostering Briefing * Responding Effectively to Disclosures * The Vulnerability of Babies	* Becoming Culturally Competent *Modern Day Slavery
'Sources of Stress' Additional Courses			* Child Sexual Exploitation Awareness	* Hidden Harm: The Impact of Substance Use in the Family on Children and Young People					* Neglect Awareness	*Foetal Alcohol Spectrum Disorder	*Forced Marriage, Honor Based Violence & FGM
Level 2	* Safeguarding Children: A Shared Responsibility: Processes, Principles and Dilemmas (Advanced course – Safeguarding Children: Awareness, Recognition and Responses and Safeguarding Threshold training must be attended before applying for this course).										
Specialist Training	Dealing with Allegations Against People who Work with Children	Humberside Young Witness Service Training	Responding to an Unexpected Child Death- Training in Rapid Response Process	Safer Recruiting	School Child Protection Co-ordinators Train the Trainers (School Child Protection Co-ordinators)	Serious Case Reviews – Learning the Lessons from Serious Case Reviews	Hidden Sentence Training	Missing: Return Interview			

Hull City Council, Learning & Development, 2nd Floor, Endeavour Learning & Skills,
Beverley Road, Hull, HU3 1UR

Tel: (01482) 612442, Fax: (01482) 612446
E-mail: learninganddevelopment@hullcc.gov.uk

Working for a better city