LEARNING PROGRAMME

2019 – 2020
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### Introduction

- Safeguarding Children Awareness

### Level 1

- Safeguarding Children – A Shared Responsibility – Awareness, Recognition & Responses
- Safeguarding Children – A Shared Responsibility (Refresher)

### ‘Sources of Stress’ Awareness

- Becoming Culturally Competent
- Domestic Abuse and Children & Young People, Expect Respect Educational Tool Kit & Young People’s Risk Identification Checklist
- Domestic Abuse Awareness: The Impact on Adults, Children and The Community
- Exploring the Impact of Child Sexual Abuse
- Female Genital Mutilation Awareness
- Forced Marriage and Honor Based Violence Awareness
- Modern Day Slavery
- Neglect Assessment Framework Briefing
- Neglect Observational Tool Briefing
- Neglect Awareness
- Interventions for Neglect Workshop
- Parental Mental Health Awareness
- Private Fostering Briefing
- Responding Effectively to Disclosures from Children, Young People and Adults
- Safeguarding Children & Young People Online
- Safeguarding Disabled Children & Young People
- Safeguarding Threshold Training
- Substance Misuse: Drug & Alcohol Awareness
- The Vulnerability of Babies

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1. **Introduction**


It is of paramount importance that prospective course candidates read about ‘Learning Pathways’ in section 2 and on each course outline page, prior to applying for courses in order to ensure that they are meeting the pre-determined route to learning as identified in the Learning & Development Strategy. Link below:


Learning pathways are determined primarily by:

- Role and function within the organisation in which people work
- Level of accountability in respect of safeguarding decision-making within the children, young people and families arena

Candidates should note that for some courses there are mandatory pre-requisites.

2. **Learning Pathways**

Prospective course candidates should take the time to think about their role and function within the organisation/agency of which they are a part in order to identify the most useful courses for them and, any ‘essential’ course they should be attending in order to fulfil their duties to children, young people and families.

Candidates should also think about the requirements upon them in relation to any decision-making they may be responsible for about safeguarding children.

‘Working Together 2010’ helpfully describes the children’s workforce and suggests training requirements grouped by role ‘type’ and the degree and nature of their contact with children.

The table over page uses this framework and details ‘essential’ and ‘recommended’ training for each group. You will find clear guidance on all course pre-requisites as determined by the learning pathway on the Learning Pathway page and each course outline page.

Working Together 2018 emphasises that employers are responsible for ensuring that their staff are competent to carry out their responsibilities for safeguarding and promoting the welfare of children and creating an environment where staff feel able to raise concerns and feel supported in their safeguarding role.

3. **Training Application Process**

Staff who work for Hull City Council should apply for Learning and Development using the Oracle Learning Management System (OLM).

Staff who work for partner agencies should complete an application form (appendix 1) and email to learninganddevelopment@hullcc.gov.uk or post to Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR.

Alternatively you can fax your application to: 01482 612446.
## Workforce Group Definitions – Working Together

<table>
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<th>Workforce Group Definitions – Working Together</th>
<th>Essential Training</th>
<th>Recommended Training</th>
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<tr>
<td><strong>GROUP 1:</strong> Those who may have infrequent contact with children, young people and/or parents/carers who may become aware of possible abuse or neglect.</td>
<td>• Safeguarding Children – Awareness</td>
<td>No additional recommended training except in the case of new/additional job role requirement.</td>
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<tr>
<td><strong>GROUP 2:</strong> Those in regular contact or who have a period of intense but irregular contact with children/young people and/or parents/carers, and who may be in a position to identify safeguarding concerns, including those which may arise from the use of a common and shared assessment.</td>
<td>• Safeguarding Children Level 1 – A Shared Responsibility – Awareness, Recognition and Responses&lt;br&gt;• <strong>NOTE:</strong> Safeguarding Children – Threshold Training * is also strongly recommended for this group although not essential</td>
<td>Awareness and Additional Sources of Stress training courses in line with any specific job role requirements.</td>
</tr>
<tr>
<td><strong>GROUP 3:</strong> Members of the workforce who work predominantly with children, young people and/or their parents/carers and who could potentially contribute to assessing, planning, intervening and reviewing the needs of a child and parenting capacity where there are safeguarding concerns.</td>
<td>• Safeguarding Children Level 1 – A Shared Responsibility – Awareness, Recognition and Responses&lt;br&gt;• Safeguarding Children – Threshold Training *&lt;br&gt;• <strong>NOTE:</strong> Safeguarding Children Level 2 – A Shared Responsibility – Working Together Effectively – Processes, Principles &amp; Dilemmas * is also strongly recommended for this group although not essential *</td>
<td>All Awareness and Additional Sources of Stress training courses.</td>
</tr>
<tr>
<td>Group 4: Members of the workforce with particular responsibilities in relation to undertaking section 47 enquiries, including professionals from health, education, police and children’s social care, and those with designated safeguarding lead responsibilities; those who work with complex cases.&lt;br&gt;Group 5: Professional advisors, named and designated lead professionals&lt;br&gt;Group 6: Operational managers at all levels including: practice supervisors and front-line managers&lt;br&gt;Group 7: Senior managers responsible for the strategic management of services&lt;br&gt;Group 8: HSCB Members, DCS, Elected members, Lay members, Inter-agency trainers</td>
<td>• Safeguarding Children Level 1 – A Shared Responsibility – Awareness, Recognition and Responses&lt;br&gt;• Safeguarding Children – Threshold Training *&lt;br&gt;• Safeguarding Children Level 2 – A Shared Responsibility – Working Together Effectively – Processes, Principles &amp; Dilemmas *</td>
<td>All Awareness and Additional Sources of Stress training courses and any relevant Specialist training courses in line with job role requirements.</td>
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* These courses have a pre-requisite course prior to attending – see course outline pages for further information.
Learning Pathways

Note: For any ‘Additional Courses’ (highlighted yellow) the relevant awareness course plus Safeguarding Children: A Shared Responsibility: Awareness Recognition & Responses or Safeguarding Children – A Shared Responsibility (Refresher) must be completed first.

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<td>Level 1</td>
<td><strong>Safeguarding Children: A Shared Responsibility: Awareness, Recognition and Responses</strong> (Mandatory attendance before attending all Awareness and Additional courses) <strong>Safeguarding Children – A Shared Responsibility: Awareness, Recognition and Responses</strong> (Refresher)</td>
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<td>Level 2</td>
<td><em>Safeguarding Children: A Shared Responsibility: Processes, Principles and Dilemmas</em> (Advanced course – Safeguarding Children: Awareness, Recognition and Responses and Safeguarding Threshold training must be attended before applying for this course).</td>
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<tr>
<td>Specialist Training</td>
<td>Dealing with Allegations Against People who Work with Children</td>
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Introduction
Safeguarding Children Awareness
(½ Day)

24 July 2019 or 11 September 2019 or 1 November 2019 or
17 January 2020 or 20 March 2020

Target Group: Essential for Group 1 – Those who may have infrequent contact with children, young people and/or parents/carers who may become aware of possible abuse or neglect.

Learning Pathway: This course is not part of a learning pathway it is a stand alone course intended for staff in Group 1 only.

Course Details:
To develop an awareness of safeguarding children and promoting their welfare

Learning Outcomes
By the end of the course participants will be able to:
- Recognise the signs and symptoms of abuse
- Know what to do if you suspect abuse
- Be able to handle disclosures safely
- Explain the referral process and who to contact

Times: 9:30am (PROMPT START) – 12:30pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Board Trainer's Forum.

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Level 1
Safeguarding Children – A Shared Responsibility - Awareness, Recognition and Responses (Level 1)

**Weekdays:** 3 September or 17 September or 1 October or 3 October or 9 October or 29 October or 31 October or 4 November or 6 November or 12 November or 21 November or 26 November or 28 November or 3 December or 12 December 2019 or 9 January or 30 January or 4 February or 24 February or 3 March or 12 March 2020

**Weekends:** 15 June or 20 July or 19 October 2019 or 1 February or 21 March 2020

**Evenings:** 30 September & 1 October 2019 or 10 & 11 February 2020

**Target Group:** Essential for Group 2 and above.

**Learning Pathway:** This course is the starting point for all other training courses, you must attend this course prior to applying for any other Safeguarding Children course. You then need to attend a Safeguarding Children – A Shared Responsibility (Refresher) every three years.

**Course Details:** To develop awareness of, and the ability to act on concerns about the safety and welfare of children and young people.

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

**Learning Outcomes**

By the end of the course participants will be aware of:

- The Local Safeguarding Children Board and its remit.
- Key issues around safeguarding and promoting the welfare of children.
- Roles, responsibilities, and local and national procedures in Safeguarding and Promoting the Welfare of children.
- What to do if they have concerns about children including those who are suffering or at risk of suffering significant harm.
- Information and background about the legislative framework within which children’s welfare is safeguarded and promoted.
- The necessity for information sharing and accurate recording.
- When and how to make a referral.
- What will happen once they have informed someone of their concerns.

**Daytime:** 9.30am **(PROMPT START)** – 4:30 pm

**Evenings:** 6:00pm-9:00pm (x2)

**Facilitators:** Members of Hull Safeguarding Children Board Trainer’s Forum.

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk

Alternatively you can fax your application to: 01482 612446
Safeguarding Children – A Shared Responsibility (Refresher)
(4 Hours)

**Weekdays:** 23 July or 6 September or 21 October or 20 November or 2 December 2019 or 8 January or 7 February or 16 March 2020

**Weekends:** 20 July or 19 October 2019 or 1 February 2020

**Evenings:** 9 & 10 July or 26 & 27 November 2019 or 2 & 3 March 2020

**Target Group:**
Essential for Group 2 and above – specifically those staff who have completed HSCB’s 1 day training course Safeguarding Children – A Shared Responsibility within the last 3 years.

**Course Details:**
To refresh practitioners awareness of, and the ability to act on, concerns about the safety and welfare of children and young people

**Learning Outcomes**
By the end of the course participants will be aware of:

- Key issues around safeguarding and promoting the welfare of children
- Roles, responsibilities and local and national procedures in safeguarding and promoting the welfare of children
- What to do if they have concerns about children, including those who are suffering or at risk of suffering significant harm
- Information and background about the legislative framework within which children’s welfare is safeguarded and promoted
- The necessity for information sharing, effective communication and accurate recording
- When and how to make a referral
- What will happen once they have informed someone of their concerns

**Daytime:** 9.30am *(PROMPT START)* – 1:30 pm
**Evenings:** 6:00pm – 8:00pm (x2)

**Facilitators:** Members of Hull Safeguarding Children Board Trainer’s Forum.

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Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
‘Sources of Stress’
Awareness Courses
Becoming Culturally Competent Training
(1 Day)

1 July or 19 September or 8 November 2019 or 13 January or 5 March 2020

Target Group: Recommended for Group 2 and above.

Learning Pathway: before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses

Course Details:
Cultural competence is respectful of and responsive to the beliefs, practices and cultural and linguistic needs of diverse communities. There are five essential elements that contribute to an individual professional’s, and a whole service’s, ability to become more culturally competent. The professional or service must:

- Value diversity
- Have the capacity for cultural self-assessment
- Be conscious of the ‘dynamics’ interest when cultures interact
- Institutionalise cultural knowledge, and
- Develop adaptations to service delivery reflecting an understanding of diversity between and within cultures.

Course Objectives:
- To enable learners to deepen their awareness of their own assumptions, values and prejudices
- To enable participants to develop confidence in expressing and exploring their lack of awareness of cultural issues

Times: 9.30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Domestic Abuse and Children and Young People
Expect Respect Educational Toolkit
and Young People’s Risk Identification Checklist (RIC)

17 June or 11 September 2019

Target Group: Those working with children and young people

Learning Pathway: before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, and Domestic Abuse Awareness: The Impact of Domestic Abuse on Adults, Children and the Community

Course Aims:
The Expect Respect Educational Toolkit is a free resource which can be used in a variety of settings, including; schools, colleges, youth settings, etc., and assists to raise awareness of healthy relationships with children and young people.

This session aims to offer common tools for agencies to raise awareness of the impact of domestic abuse on children and young people and to provide a shared understanding of risk identification in relation to domestic abuse, stalking, and honour based abuse in young people's relationships.

The SafeLives Young People’s Risk Identification Checklist (RIC) is a tool which is used nationally by practitioners who come into contact with young people aged 13-17 years who are experiencing domestic abuse.

The Young People’s RIC tool helps practitioners to identify known risks in domestic abuse and includes specific considerations in relation to young people to inform professional judgement and safety planning. It will help to identify suitable cases to be referred to MARAC and inform referrals to children’s social care.

Course Objectives:
Participants will increase their knowledge and understanding of:
- Challenging assumptions about gender, power and equality
- How to use the Expect Respect tool kit with Young people
- The dynamics of domestic abuse and how this is different for young people
- What adolescence is, how it impacts on a young person’s behaviour and what the implications of this are for practice
- What the key risk factors for serious harm are for young people experiencing domestic abuse and how to safety plan with them in a multi-agency context
- The role of Multi-Agency Risk Assessment Conferences (MARAC) in increasing the safety of young people in abusive relationships

Times: 9.30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Domestic Abuse Awareness: The Impact of Domestic Abuse on Adults, Children and the Community
(2 Days)

8 & 9 July or 18 & 19 September or 23 & 24 October or
19 & 20 November 2019 or 15 & 16 January or 11 & 12 February or
10 & 11 March 2020

Target Group: Recommended for Group 2 and above.

Learning Pathway: before attending this course participants must have attended
Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Course Aims:
To increase awareness of the impact of domestic abuse on adults, children and young people

Course Objectives:
To develop an understanding of the effects of domestic abuse on adults, children and young people.
To develop an understanding of the impact of domestic abuse on the parent/child relationship
To gain knowledge of how to offer appropriate help and support to adults, children and young people who are or have experienced domestic abuse

Learning Outcomes
Day 1
By the end of the course participants will have:
- Examined their attitudes and understanding of domestic abuse.
- Explored the forms domestic abuse can take and the contexts in which it can occur.
- Examined some of the myths and assumptions around domestic abuse.
- Looked at what services and support are available locally.
- Examined their own practice and issues in the workplace in response to domestic abuse.
- Examined agencies responsibilities in relation to risk identification, assessment & management.
- Explained some of the lessons learned from the risk identification, assessment & management process.
- Described the Multi-Agency Risk Assessment Conference (MARAC) process and understand the guidance around this.

Day 2
By the end of the course participants will have:
- Developed an understanding of the effects of domestic abuse on children and young people.
- Developed an understanding of the impact of domestic abuse on the parent/child relationship.
- Gained knowledge of how to offer appropriate help and support to adults, children and young people who are or have experienced domestic abuse

Times: 9:30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Exploring the Impact of Child Sexual Abuse (Awareness) (1 Day)

15 July or 11 September or 5 November 2019 or 9 March 2020

Target Group: Recommended for Group 2 and above.

Learning Pathway: This course is part of the Learning Pathway for other courses in relation to Sexual Abuse and before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Additional training offered: Child Sexual Exploitation Awareness

Course Aims:
To develop an awareness of the impact of sexual harm on children, young people, their families & practitioners

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

Learning Outcomes
By the end of the course participants will have:
- Explored the potential impact for those working in the arena of sexual harm and identified support strategies.
- Considered the potential impact of sexual harm on children, young people and their families.
- Gained an understanding of age appropriate sexual development and what constitutes harmful sexual behaviour
- Examined their own attitudes and responses to child sexual abuse and sexual exploitation.
- Reflected on key issues which influence the process of supporting children, young people and their families.
- Explored the Finklehor Model of sexual offending behaviour.
- Gained a working knowledge of the legislative framework and local and national guidance and policies in relation to sexual harm.

Times: 9:30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Female Genital Mutilation Awareness
(3 Hours)

To enhance participants understanding on other forms of Honour Based Abuses, Awareness Sessions regarding Honour Based Abuse and Forced Marriages are available. These courses run concurrently enabling participants to attend each course independently or collectively on the same day. Please see the Index for further information.

31 July (AM) or 24 October 2019 (PM) or 29 January (AM) or 27 March 2020 (PM)

Target Group:  Recommended for Group 2 and above.

Learning Pathway:  Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, and Becoming Culturally Competent

Course Aims:
To develop an awareness of issues relating to Female Genital Mutilation

To increase practitioners confidence in responding appropriately to these concerns

Learning Outcomes:
By the end of the course participants will have:
- Gained an understanding of Female Genital Mutilation
- Develop an understanding of their cultural complexities
- Consider the impact for children and families involved
- Gained knowledge of how to respond appropriately to concerns

Times:  AM: 9:30am (PROMPT START) – 12:30pm
         PM: 1:30pm (PROMPT START) – 4:30pm

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase  Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Forced Marriage and Honor Based Violence Awareness
(3 Hours)

To enhance participants understanding on other forms of Honour Based Abuses, Awareness Sessions regarding Female Genital Mutilation (FGM) are available. These courses run concurrently enabling participants to attend each course independently or collectively on the same day. Please see the Index for further information

31 July (PM) or 24 October 2019 (AM) or 29 January (PM) or 27 March 2020 (AM)

Target Group: Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, and Becoming Culturally Competent

Course Aims:
To develop an awareness of issues relating to Forced Marriage and Honour Based Violence

To increase practitioners confidence in responding appropriately to concerns

Learning Outcomes:
By the end of the course participants will have:
- Gained an understanding of what Forced Marriage and Honour Based Violence
- Develop an understanding of their cultural complexities
- Consider the impact for children and families involved
- Gained knowledge of how to respond appropriately to concerns

Times: AM: 9:30am (PROMPT START) – 12:30pm
PM: 1:30pm (PROMPT START) – 4:30pm

Facilitators:
Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

18
Modern Day Slavery  
(1 Day)  

28 June or 17 October 2019 or 26 February 2020

Target Group:  
Recommended for Group 2 and above.

Anyone who works in frontline practice with Adults and Children and feels they need more information

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, or Safeguarding Adults (Referrers) Training.

Course Aims:  
To develop an improved understanding regarding Modern Day Slavery including an exploration of types and trends, to enable practitioners to respond appropriately.

Course Objectives
- Explore types and trends of Modern Day Slavery
- Exploring the push and pull factors that lead people to becoming enslaved
- Examining motivation and methods of slave masters
- To develop practitioner confidence in being able to recognise Modern Day Slavery
- To have gained an understanding of the National Referral Mechanism and local policy and procedure

Times:  
9:30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators:  
Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Neglect Assessment Framework Briefing
(2 Hours)

EXPRESSIONS OF INTEREST

Target Group: Recommended for Group 2 and above.
Early help practitioners and social workers who work with children, young people and families

Learning Pathway: Before attending this course participants are advised to have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses or have knowledge of the subject.

Course Aims:
To introduce the Neglect Strategy, Neglect Assessment Framework Tool and Neglect Observational Tool.

Course Objectives
By the end of the session, participants will have:
- Explored the types of neglect, children and young people experience
- Explored the impact of neglect on children’s development
- An awareness of the local picture of neglect
- An opportunity to explore the tools we can use to identify and intervene in children and young people’s lives

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk Alternatively you can fax your application to: 01482 612446
Neglect Observational Tool Briefing
(1 Hour)

EXPRESSIONS OF INTEREST

Target Group: Recommended for Group 2 and above.
Anyone who visits family's homes

Learning Pathway: Before attending this course participants are advised to have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses or have knowledge of the subject.

Course Aims:
To introduce the Neglect Observational Tool and Guidance

Course Objectives
By the end of the session, participants will have:
- Developed an understanding of the types of neglect children and young people experience
- Explored the impact of neglect on children’s development
- An increased understanding of the opportunities to intervene earlier in children and young people’s lives

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Neglect Awareness  
(1 Day)

24 September or 13 November 2019 or 15 January or 23 March 2020

Target Group:  Recommended for Group 2 and above.  
Anyone works with children, young people and families

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Course Aims:  
For participants to feel confident in being able to recognise and respond to neglect.

Course Objectives  
By the end of this course participants will have:
  - Developed an understanding of what constitutes neglect
  - Explored the impact of neglect on children’s development and outcomes
  - Be able to identify signs of neglect
  - Gained an understanding of the local picture of neglect and their role and responsibility within the multi-agency partnership

Times:  
9:30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Interventions for Neglect Workshop
(3 Hours)

16 July or 17 September 2019

Target Group: Recommended for Group 2 and above.
Anyone works with children, young people and families

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses. And Neglect Awareness Training

Course Aims:
To provide awareness and knowledge of interventions that can be delivered to families where a child is suffering neglect.

Course Objectives
By the end of this course participants will have:
- Ideas on ways to initiate change
- To provide an additional perspective on neglect

Times: 9:30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Parental Mental Health Awareness
(1 Day)

Details to follow

Target Group: Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Course Details:
To develop an awareness of mental health issues

To increase understanding of mental ill health on individuals and their families

Learning Outcomes:
By the end of the course participants will have:
- An awareness of the possible impact of mental ill health on parenting
- Considered the meaning of both mental health and mental illness from a personal and societal view
- Explored values and beliefs that inform individual and societal opinion
- An awareness of the stigma and discrimination experienced by parents and their families with the label of mental illness

Times: 9:30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk Alternatively you can fax your application to: 01482 612446
Private Fostering Briefing
(2 Hours)

26 September or 14 October 2019 or 22 January or 26 February 2020

Target Group: Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Course Aims
To give all professionals an awareness of Private Fostering

Course Objectives
- Have a developed understanding of what private fostering arrangements are
- Have read information relating to policy, guidance and legislative framework in relation to private fostering
- Have an awareness of vulnerable groups/ likely arrangements
- Be aware of your role and responsibilities
- Have an understanding of the process for assessing children and young people who are private fostered

Times: 10:00am (PROMPT START) – 12:00am
DELEGATES WILL NOT BE ADMITTED AFTER 10:00AM

Facilitator: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Responding Effectively to Disclosures from Children, Young People and Adults
(3½ Hours)

22 October 2019 or 4 March 2020

Target Group: Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Course Aims
To enable participants to recognise and respond appropriately and effectively to a child/young person/adult making a disclosure to them.
To promote a positive attitude with regard to other professionals ability to elicit an initial account.

Course Objectives
By the end of the course, participants will be able to:
- Identify when a disclosure is being made;
- Recognise and confidently follow the basic principle required in any early discussion with the child/young person/adult;
- Demonstrate a range of questioning styles that can be used when drawing out a brief account;
- Fully understand the need to accurately and comprehensively record all aspects of the discussion.

Times: 9:30am (PROMPT START) – 1:00pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Safeguarding Children & Young People Online
(1 Day)

12 September or 6 December 2019 18 March 2020

Target Group:  Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Course Details:
To increase professionals’ awareness of the issues relating to online risks to children and young people and how to safeguard them

Learning Outcomes
By the end of this course participants will be able to:
- Identify benefits and risks to children and young people in using current and emerging technologies
- Identify how to promote and improve safe online access
- Recognise their responsibilities in relation to online safety for children and young people

Times: 9:30am (PROMPT START) – 3:30pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Safeguarding Disabled Children & Young People (Awareness)  
(1 Day)  

20 June or 26 September or 5 December 2019 or 6 February 2020  

Target Group: Recommended for Group 2 and above.  

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.  

Course Details  
This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.  

Learning Outcomes  
By the end of the course participants will have:  
- Identified why disabled children and young people are more vulnerable to harm.  
- Considered some of the different ways disabled children and young people might communicate and the implications of this for keeping them safe.  
- Illustrated what gets in the way of professionals communicating and sharing concerns.  
- Begun to identify good practice in safeguarding disabled children and young people.  
- Challenged some of the myths/obstacles that prevent inter-agency communication.  

Times: 9:30am (PROMPT START) – 4:30 pm  
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM  

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.  

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase  
Up to £50.00  

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk  
Alternatively you can fax your application to: 01482 612446
Safeguarding Threshold Training

A model for identifying needs and analysing risk when working to strengthen and support families Thresholds of need guidance

(½ Day Seminar)

9 July (AM) or 19 September (PM) or 23 October (AM) or
14 November (PM) or 11 December 2019 (AM) or 14 January (PM) or
13 February 2020 (AM)

Target Group: Strongly Recommended for Group 2 and Essential for Group 3 and above.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses. This course is part of the learning pathway for Safeguarding Children – A Shared Responsibility – Working Together Effectively – Processes, Principles and Dilemmas (Level 2)

“Having clear thresholds for action which are understood by all professionals, and applied consistently, should ensure that services are commissioned effectively and that the right help is given to the child at the right time.”
(Working Together 2015)

The Threshold of Need Guidance is endorsed by Hull Safeguarding Children Board and should be used with immediate effect to help professionals, agencies/organisations to work together effectively to meet the needs of children in Hull. The full document is available at
http://www.hullsafeguardingchildren.co.uk/

Times:
AM 9:30am (PROMPT START) – 12:30pm
PM 1.00pm (PROMPT START) – 4:00pm

Facilitator: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Substance Misuse: Drug & Alcohol Awareness  
(1 Day)

13 June or 18 July or 26 September or 4 November 2019 or 22 January or 12 March 2020

Target Group:  Recommended for Group 2 and above.

Learning Pathway: This course is part of the Learning Pathway for other courses in relation to Substance Misuse and before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Additional Training offered: Hidden Harm: The Impact of Substance Use in the Family on Children & Young People and Identification, Screening & Brief Interventions (Young People’s Substance Misuse)

Course Details
To raise awareness of the issues related to drug or alcohol use and the potential implications for the individual, family and society.
Additional Training following from this course includes: Hidden Harm: The Impact of Substance Misuse in the Family

Learning Outcomes
By the end of the course participants will:
- Be able to identify a range of different drugs
- Describe the impact of substances on children, young people and their families
- Be aware of some of the reasons why people might use substances
- Recognise some of the physical, psychological and social effects of drug use
- Recognise some common drug paraphernalia
- Consider different signs that may indicate problems at different stages of use
- Be able to understand how to calculate alcohol units and be aware of the recommended limits for adults and young people
- Develop knowledge and confidence to engage with children, young people and their families where substance use is a factor
- Be able to identify and understand how to access the support available locally for children, young people and families affected by drug and/ or alcohol use

Times:  9:30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators:  ReFRESH
The Vulnerability of Babies
(3 Hours)

12 June or 15 October 2019 or 28 February 2020

Target Group:  Recommended for Group 2 and above.

All practitioners who work with babies and young children. Early year’s practitioners may find this particularly useful

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Course Aims:
To raise awareness of the vulnerability of babies and young children, including biological and environmental factors

Course Objectives
By the end of this training participants will:
- To identify why babies are more vulnerable to harm than any other age group
- To discuss lessons learnt from Serious Case Reviews
- To have an understanding of the physical anatomy of very young children
- Consider how environmental factors such as, domestic abuse increase the vulnerability of babies
- Consider how practice can be improved

Time: 9:30am (PROMPT START) – 1:00pm

Facilitator: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
‘Sources of Stress’
Additional Courses
Child Sexual Exploitation Awareness
(1 Day)

26 June or 18 September or 13 December 2019

Target Group:  Recommended for Group 2 and above.

Learning Pathway: This course is part of the Learning Pathway for other courses in relation to Sexual Abuse and before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness Recognition & Responses, and it is advised to attend Exploring the Impact of Child Sexual Abuse (Awareness).

Course Details:
To develop an awareness of Child Sexual Exploitation and the impact of it on children, young people and their families.

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

Course Objectives
By the end of the course participants will have:

- Examined their own attitudes and responses to child sexual exploitation.
- Explored forms of Child Sexual Exploitation and contexts in which it can occur.
- Considered the potential impact of sexual exploitation on children, young people and their families.
- Reflected on key issues which influence the process of supporting children, young people and their families.
- Considered issues of Child Trafficking.
- Explored what services and support are available locally.
- Gained a working knowledge of legislative framework and local and national guidance and policies in relation to sexual exploitation.

Times: 9:30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Corner House and Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Foetal Alcohol Spectrum Disorder (FASD) 
Identifying and Supporting 
(1 Day)

5 July or 3 September or 12 November 2019

Target Group: Recommended for Group 2 and above.

Learning Pathway: before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses.

Course Aims:
To enable professionals and carers to support and consider the needs of children and young people with FASD

Course Objectives:
- Considered characteristics of FAS
- Understand the impact of syndrome on behaviour
- Discussed ways to support children and young people with FAS
- Gained an insight in to life with sensory overload difficulties
- Identified websites with useful resources

Time: 9:30am (PROMPT START) – 3:00pm
DELEGATES WILL NOT BE ADMITTED AFTER 9.30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase 
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Hidden Harm: Parental Substance Misuse and the Impact on Children (1 Day)

12 July or 6 November 2019 or 27 February 2020

Target Group: Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended: Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, Substance Misuse: Drug and Alcohol Awareness.

Course Details:
To explore the impact of substance use on children and young people within the family. Identify the key messages in legislation, local and national guidance and associated documents. This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise

Learning Outcomes:
By the end of the programme
- Explore interventions which can be utilised through the safeguarding continuum from early help through to child protection
- Establish a common understanding of what constitutes substance use
- Explore the impact of parental substance misuse on children and young people from their perspective
- Identify risk factors for children and young people living in families where substance use is an issue and how this may impact on each stage of their development
- Understand the legislative framework and guidance
- Identify protective factors which may be present for the child, young person and family and how this can increase resilience

Times: 9:30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9.30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk Alternatively you can fax your application to: 01482 612446
TARGET GROUP: Recommended for Group 2 and above. All staff in contact with young people in universal, targeted and specialist services across health, social care, education, youth justice and the voluntary and community sector.

Learning Pathway: This course is part of the Learning Pathway for other courses in relation to Substance Misuse and before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses

Substance Misuse: Drug and Alcohol Awareness is recommended

Additional Training offered: Hidden Harm: Parental Substance Misuse and the Impact on Children

Course Details
This session will support staff in the identification of young people not necessarily seeking treatment, but who may be at risk of substance misuse problems. The aim of the course is to train staff to use the young people’s substance misuse pathway undertaking screening and brief interventions to respond early to a young person’s substance misuse preventing the need for more specialist services in the future.

Learning Outcomes
By the end of the course participants will be able to:

- Identify those at risk and know what the indicators of substance use are and the different stages of use
- How to use the CRAFFT (a brief and valid questionnaire)
- Deliver advice and a brief interventions
- Use the cannabis, alcohol and MCAT toolkits
- Know the risk thresholds and when and how to make a request for service for a comprehensive substance misuse assessment

Times: 9:30 am (PROMPT START) – 12:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: ReFRESH

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase

Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Level 2
Safeguarding Children – A Shared Responsibility (Level 2)

Working Together Effectively – Processes, Principles & Dilemmas

(1 Day)

16 July or 11 October 2019 or 16 January 2020

Target Group: Strongly Recommended for Group 3 and Essential for Group 4 and above.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, and Safeguarding Threshold Briefing.

It is also strongly recommended that you attend the Sources of Stress Awareness Courses either prior to or after attendance on this course.

Participants are expected to have an understanding of Hull Safeguarding Children Board Procedures and Guidance.

Course Details
To develop participants understanding as to how professionals should work together to safeguard children and promote their welfare.

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

Learning Outcomes
By the end of the course participants will have:

- An increased understanding of their individual responsibility and accountability in relation to safeguarding children.
- Explored the need for collaborative working, including the need to share and process information in line with legislative requirements.
- Discussed how confident and assertive practice contributes to safeguarding children.

Times: 9:30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learningandinclusion@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
Specialist Training
Dealing with Allegations Against People Who Work With Children
(½ Day)

1 July (PM) or 18 September 2019 (AM)

Target Group: Recommended for Group 3 and above who have management responsibility for staff, volunteers and foster carers who work with children and young people

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses

Course Aims:
To develop participants knowledge and understanding of the guidance and legislation in relation to dealing with allegations against people who work with children.

To enable participants to recognise and act on allegations and concerns of abuse by people who work with children.

Course Objectives:
By the end of the course participants will:

- Be able to recognise the need for procedures and guidance in relation to dealing with allegations against people who work with children.
- Have an understanding of their individual and organisational responsibilities and accountability in relation to local and national guidance and legislation.
- Have explored the need for joint working including the need to share and process information in line with guidance.
- Be able to recognise the expected and unexpected outcomes of an investigation.

Times:
AM  9:30am (PROMPT START) – 1:00pm
PM  1:00pm (PROMPT START) – 4:30pm

Facilitator:  Dan Horne

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Hidden Sentence Training
Because Families Serve Sentences Too
(1 Day)

10 September or 8 October or 12 November or 10 December 2019

(This training takes place within the prison grounds – due to HMP Hull being a no smoking prison, you will not be able to smoke on breaks and lunch)

➢ More than 200,000 children have their parents sent to prison each year
➢ Prisoners families are at risk of poor outcomes including poverty, intergenerational offending and poor mental health
➢ Practitioners often lack confidence in working with this group

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses

This training course is designed for all professionals who work with children, young people and families who may experience the impact of a family member being imprisoned. The course gives a clear overview of the issues facing prisoners’ families and provides a range of strategies and resources to help support them.

Learning Outcomes:
■ Develop an understanding of the impact of imprisonment on prisoners’ families
■ Gain an insight into the prison system – (Including a possible visit to the prison)
■ Identify what the support needs of prisoners’ families might be
■ Explore how to practice issues in relation to engaging with and supporting families
■ Improve practice in relation to delivering effective support services

Times: 8:45am (PROMPT START) – 4:00 pm
DELEGATES WILL NOT BE ADMITTED AFTER 8:45AM

Venue: Visitors Centre @ HMP Hull – Hedon Road HU9 5LS

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00 per day

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Humberside Young Witness Service Training (Specialist) (2 Days)

To be arranged on demand

**Target Group:** Open to those professionals who have volunteered and have been approved to undertake work as a young witness support worker. Application has been approved by Hull Safeguarding Children Board Young Witness Service.

**Learning Pathway:** Prior to attending participants should have attended Safeguarding Children: A Shared Responsibility – Awareness, Recognition & Responses

**Course Aims**
To enable participants to familiarise young witnesses with the court process in order that they can give their best evidence.

**Learning Outcomes**
- To understand the potential impact of testifying on Young Witnesses and their families
- To understand the role and responsibilities of a support worker
- To gain an understanding of the role of key agencies and the part they play in preparing Young Witnesses and an understanding of the need for support workers to work collaboratively with these agencies
- To understand the provisions of the Youth Justice and Criminal Evidence Act 1999 as they apply to Young Witnesses giving evidence in court in order to enable them to give best quality evidence taking into account their age, understanding, culture, ethnicity, gender and disability.

**Times:** 9:30am **(PROMPT START)** – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

**Facilitators:** Staff from Humberside Young Witness Service and Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase

Up to £50.00 per day

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Missing: Return Interview Training  
(½ Day) 

21 June or 10 October 2019 or 18 February 2020

**Target Group:** Frontline practitioners in Children’s Services and those nominated to carry out Independent Return Interviews

**Learning Pathway:** Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses

**Course Aims:**
This course aims to explore the role of the Independent Return Interview and develop skills in conducting and recording them, when children and young people have been missing from home or care.

**Course Objectives:**
- To examine the meaning of the term ‘missing’
- To explore some of the causes of missing episodes
- To develop understanding of the statutory responsibilities of the Local Authority in relation to children missing
- Gain knowledge about the process for responding to children who are found or who return from missing
- Practice and exploration of some tools and questioning styles available to conduct an Independent Return Interview

**Times:**
9:30am (PROMPT START) – 1:30pm 
DELEGATES WILL NOT BE ADMMITTED AFTER 9.30AM

**Facilitator:** Members of Hull Safeguarding Children Board Trainer's Forum.

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Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase 
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk 
Alternatively you can fax your application to: 01482 612446
Safeguarding Children – Preparation for and Attendance at a Child Protection Conference  
(1 Day)

EXPRESSIONS OF INTEREST

Target Group:  
Those individuals who in their role are most likely to prepare reports for and attend a Child Protection Conference

Learning Pathway:  
Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, and Safeguarding Threshold Briefing.

Course Details:  
To develop participants understanding of their individual responsibility and accountability in relation to preparation for and attendance at a Child Protection Conference

Learning Outcomes:  
By the end of the training participants will have:

- Gained an understanding of the Hull Safeguarding Children Board Guidelines and Procedures relating to Child Protection Conferences and the requirement to adhere to them
- Identified when and under what circumstances there is a need for a Child Protection Conference to be held
- An increased understanding of how and why the Strengthening Families Child Protection Conference Model was introduced in Hull
- Demonstrated and shared skills in relation to record keeping and preparation for attendance at a Child Protection Conference
- Explored learning from the evaluation of the Strengthening Families Model Pilot

Times:  9.30am (PROMPT START) – 4:30pm  
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase  
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk  
Alternatively you can fax your application to: 01482 612446
Safer Recruiting (Specialist)  
(1 Day)

Schools; 25 September 2019 or 22 January 2020

Multi-Agency; 26 September 2019 or 25 March 2020

Target Group:  Recommended for Group 2 and above. Staff from all agencies who are involved in the recruitment and selection process for those staff working with children and young people.

Learning Pathway:
Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses

Course Details
To develop participants’ understanding of safer recruitment and selection in relation to safeguarding children.

To develop participants understanding of the guidance in relation to allegations of abuse made against people who work with children.

Learning Outcomes
By the end of the course participants will:

- Identify the key features of staff recruitment that help deter or prevent the appointment of unsuitable people.
- Consider policies and practices that minimise opportunities for abuse or ensure its prompt reporting.
- Help participants begin to review their own and their organisations’ policies and practices in recruitment with a view to making them safer.
- Be aware of local and national guidance and procedures in relation to allegations of abuse made against people who work with children.

Times:  9:30am (PROMPT START) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase  
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk  
Alternatively you can fax your application to: 01482 612446
Serious Case Reviews
Learning from Serious Cases about Children
(½ Day)

30 July 2019 (AM) or 23 January 2020 (PM)

Target Group:
Recommended for Group 2 and above.

Learning Pathway:
Before attending this course participants must have attended:
Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses

“Challenge, reflection and analysis are important so that lessons can be learnt and services improved to reduce the risk of future harm to children and improve their outcomes” (Working Together)

Course Aims
To disseminate the learning and recommendations from local and national Serious Case Reviews.

Learning Outcomes
By the end of the course participants will:
- Gained an understanding of the role of Hull’s learning and improvement framework
- Explored and understood the learning from local reviews
- Identified how the learning impacts on both individual and organisational practice

Times:  
AM  9:30am (PROMPT START) – 12:30pm  
PM  1:00pm (PROMPT START) – 4:00pm

Facilitators: Members of Hull Safeguarding Children Board Trainer's Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
School Child Protection Co-ordinators’ Training (Specialist)
(1 Day)
14 June or 19 November 2019 or 28 January 2020

Target Group:
School Child Protection Co-ordinators

Learning Pathway:
Before attending this course participants must have attended:
Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses, and Safeguarding Threshold Briefing.

Participants are expected to have an understanding of Hull Safeguarding Children Board Procedures and Guidance

Course Details:
To develop participants understanding as to how professionals should work together to safeguard children and promote their welfare.

Learning Outcomes
By the end of the training participants will:
- Be able to identify the role and responsibilities of a School Child Protection Co-ordinator
- Have an increased understanding of their individual responsibility and accountability in relation to safeguarding children
- Explored the need for collaborative working, including the need to share and process information in line with legislative requirements
- Discussed how confident and assertive practice contributes towards safeguarding children

Times: 9:30am (PROMPT START) – 4:30pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk
Alternatively you can fax your application to: 01482 612446
Train the Trainer School Child Protection Co-ordinators  
(Specialist)  
(1/2 Day)  

15 July or 3 December 2019 or 3 February 2020

Introduction:  
This course is designed to equip practising School Child Protection Co-ordinators to  
confidently and competently deliver Safeguarding Children – A Shared Responsibility (Level 1) training on behalf of HSCB within schools and multi-agency settings.

Learning Pathway:  
Before attending this course, participants must have attended:  
Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses,  
Safeguarding Threshold Training  
School Child Protection Co-ordinators Training (Specialist), and  
Preparation for and Attendance at a Child Protection Conference

Target Group:  
School Child Protection Co-ordinators who have completed the HSCB School Child Protection Co-ordinators Course within the last 2 years and have carried out the designated function for at least one year.

Course Details:  
To develop participants skills in facilitating the delivery of Safeguarding Children – A Shared Responsibility (Level 1) by utilising their existing knowledge and expertise.

Learning Outcomes:  
By the end of the training, participants will be able to:  
■ Demonstrate and share skills in relation to the presentation and facilitation of  
  Safeguarding Children – A Shared Responsibility (Level 1) training  
■ Be aware of how issues of anti-discriminatory practice are integrated into  
  Safeguarding Children Training.  
■ Recognise the potential impact of Safeguarding Children Training on  
  themselves and participants.

Times:  
9:30am (PROMPT START) – 1:30 pm  
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators:  Members of Hull Safeguarding Children Board Trainer’s Forum.

Hull Safeguarding Children Board reserve the right to charge for Non Attendance / Private Purchase  
Up to £50.00

Please return all application forms to: Learning and Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR or email to: learninganddevelopment@hullcc.gov.uk  
Alternatively you can fax your application to: 01482 612446
# Training Application Form

**To be Used for Safeguarding Courses ONLY**

**NAME OF COURSE**
(Only one course per application)

<table>
<thead>
<tr>
<th>DATE PREFERRED</th>
<th>ALTERNATIVE DATE</th>
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</thead>
</table>

Learners must have completed the Safeguarding Children, A Shared Responsibility.

Please refer to the table overleaf for details of the learning pathways for all courses/ briefings.

Please note checks are made to ensure appropriate learning paths are followed.

<table>
<thead>
<tr>
<th>Name</th>
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<table>
<thead>
<tr>
<th>Day time Telephone Number</th>
<th>Mobile</th>
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<table>
<thead>
<tr>
<th>Job Title</th>
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<thead>
<tr>
<th>Sector Classification</th>
<th>Voluntary</th>
<th>Statutory</th>
<th>Delete as appropriate</th>
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<tbody>
<tr>
<td></td>
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<td>Private</td>
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<td>Other</td>
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<td></td>
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<td>Please State</td>
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</table>

<table>
<thead>
<tr>
<th>Work-base Name &amp; Address (Including Postcode)</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>E-Mail Address</th>
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</table>

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Date of Birth</th>
<th>Gender: Delete as appropriate</th>
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</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Male</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Female</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Special Requirements (Disability/Allergies/ Basic skills etc)</th>
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</table>

<table>
<thead>
<tr>
<th>Line Manager’s Approval (Name)</th>
<th>Signature</th>
<th>Job Title</th>
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</thead>
</table>

<table>
<thead>
<tr>
<th>Line Manager’s Work-base Address</th>
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<table>
<thead>
<tr>
<th>Line Manager’s Telephone Number</th>
<th>Line Manager’s E-mail</th>
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</table>

<table>
<thead>
<tr>
<th>Applicant’s Signature</th>
<th>Date</th>
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</thead>
</table>

We will use your information to provide appropriate training data when requested. By signing this application you agree to our sharing your information within the Local Authority.

All cancellations must be made in writing either by e-mail to learninganddevelopment@hullcc.gov.uk or by fax on (01482) 612446. For most courses there are waiting lists and we may be able to re-allocate your place if given adequate advance notice.

Once completed, please return this form to:
Learning & Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR
Or you can email this application to: learninganddevelopment@hullcc.gov.uk
Or you can fax this application to: (01482) 612446

If you require any help or have any queries regarding this form please call: (01482) 612442
## Learning Pathways

Note: For any ‘Additional Courses’ (highlighted yellow) the relevant awareness course plus Safeguarding Children: A Shared Responsibility: Awareness Recognition & Responses or Safeguarding Children – A Shared Responsibility (Refresher) must be completed first.

<table>
<thead>
<tr>
<th>Introduction</th>
<th>Safeguarding Children Awareness – Group 1</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Level 1</strong></td>
<td>Safeguarding Children: A Shared Responsibility: Awareness, Recognition and Responses (Mandatory attendance before attending all Awareness and Additional courses) Safeguarding Children – A Shared Responsibility: Awareness, Recognition and Responses (Refresher)</td>
</tr>
<tr>
<td>'Sources of Stress' Awareness Courses</td>
<td></td>
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<tr>
<td>Threshold Model Training</td>
<td>Domestic Violence</td>
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<tr>
<td>* Safeguarding Threshold Training</td>
<td></td>
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<tr>
<td>* Domestic Abuse Awareness and The Impact on Families and The Community</td>
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<tr>
<td>* Exploring the Impact of Child Sexual Abuse</td>
<td>* Substance Misuse Drug &amp; Alcohol Awareness</td>
</tr>
<tr>
<td>* Becoming Culturally Competent</td>
<td>* Modern Day Slavery</td>
</tr>
<tr>
<td>'Sources of Stress' Additional Courses</td>
<td></td>
</tr>
<tr>
<td>* Child Sexual Exploitation Awareness</td>
<td>* Hidden Harm: The Impact of Substance Use in the Family on Children and Young People</td>
</tr>
<tr>
<td>* Neglect Awareness</td>
<td>* Intervention for Neglect Workshop</td>
</tr>
<tr>
<td>* Becoming Culturally Competent</td>
<td>* Modern Day Slavery</td>
</tr>
<tr>
<td>Level 2</td>
<td>* Safeguarding Children: A Shared Responsibility: Processes, Principles and Dilemmas (Advanced course – Safeguarding Children: Awareness, Recognition and Responses and Safeguarding Threshold training must be attended before applying for this course)</td>
</tr>
<tr>
<td>Specialist Training</td>
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<tr>
<td>Dealing with Allegations Against People who Work with Children</td>
<td>Humberside Young Witness Service Training</td>
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</tbody>
</table>

Note: For any ‘Additional Courses’ (highlighted yellow) the relevant awareness course plus Safeguarding Children: A Shared Responsibility: Awareness Recognition & Responses or Safeguarding Children – A Shared Responsibility (Refresher) must be completed first.