Content:

- The Armed Forces Covenant – where we are
- Community Covenant
- Community Covenant Grant Scheme
Today’s Armed Forces Covenant

Two Key Principles

1. No Disadvantage
2. Special Treatment
Themes of the Covenant

1. Terms and Conditions of Service
2. Healthcare
3. Education
4. Housing
5. Benefits and Tax
6. Responsibility of Care
7. Deployment
8. Family Life
9. Commercial products and services
10. Transition
11. Support after Service
12. Recognition
13. Participation as citizens
14. Changes in Defence
15. Recourse
Examples of Commitments

- How disadvantage may arise
- Education
- Housing
- Transition
Community Covenant

- Voluntary statement of mutual support

- Encourage local communities to support the Service community in their area, promote understanding and awareness

- Best practice and more information:
  www.mod.uk/covenant
Community Covenant Grant Scheme

Support local projects

- Strengthen ties or mutual understanding between members of the Armed Forces Community and the wider community in which they live.

- What can’t it be used for

- How to apply (www.mod.uk/covenant)

- Top tips for success (www.mod.uk/covenant)
SUCCESSFUL PROJECTS HAVE:

- Need
- Brought Communities together
- Value for money
- Identified beneficiary groups
- Impact
- Matched funding / funding in kind
- Stakeholder support
TOP TIPS (2/2)

UNSUCCESSFUL PROJECTS:

- Only one community benefit
- Unclear on need
- No stakeholder support
- Not value for money
- No matched funding / funding in kind.
- Already funded
- In an category unable to fund
What happens to bid

1. Community Covenant Partnership
2. MOD Panel
3. Terms and Conditions
4. Release of funding
5. Ongoing oversight of project
Key Messages:

1. Tailor the Community Covenant to local need
2. Apply for a grant - £30m until 2015
3. Keep in touch

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www.mod.uk/covenant
The Team

- Clare Simpson – Head Armed Forces Covenant Team
- John Shivas – Community Covenant and Grant fund
- Kitty Jenkins – Communications
- John Horner – Annual Report and MoE

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www.mod.uk/covenant
15 (NE) Bde
Personnel Recovery Unit

Capt Ady Whitwam
Format

- Structure – Current/Future
- Case Load
- Concept of Ops
- Issues
Personalities

- CO – Lt Col Mel Pears IG
- 2IC PRU – Mr Mark Sandiford MBE
- OC PRAC(N) – Maj Mo Usman
“Within a conducive military environment, to enable the swiftest return to duty or smoothest transition to an appropriately skilled and supported civilian life for all seriously wounded, injured, or long term sick service personnel, irrespective of cause, in order to maximize deployability in direct support of the Army’s Main Effort.”
Personnel Recovery Branch

Personnel Recovery Units (PRUs)
  x 11
  London
  Germany
  9 x Regional Brigades

Personnel Recovery and Assessment Centres (PRACs) x 2
  Catterick (PRAC(N))
  Tidworth/Bulford (PRAC(S))
Personnel Recovery Centres (PRCs) x 2
  Edinburgh
  Colchester
Personnel Recovery Facility (PRF)
  Sennelager Germany
TRBL Battle-Back Centre (TRBL BBC)
  (All by Apr 12)
15(NE) Bde PRU/PRAC(N) Current Structure

CO PRU / PRAC (N)

2IC PRU / PRAC (N)

PRAC(N) |
--|---|
OC PRAC (N) |
2IC |
CSM |
BB – SSgt |
1 x Clk Support |

Recovery Team |
---|---|
7 x PRO |
LDO |

Med Team |
---|---|
RMO (5 Med Regt) |
OH Nurse |

Admin Team |
---|---|
1 x AGC(SPS) Sgt |
2 x Clk Support |
1 x HR Clk Support |
15(NE) Bde PRU/PRAC(N) Future Structure?

CO PRU / PRAC (N)

2IC ²

Adjt ³

1 x AGC(SPS) Sgt

PRU

3rd Sector?

PRAC

OC PRAC (N)

2IC

SO3 Co-ord

CSM

BB – SSgt

1 x Cli

SME

7 x PRO ¹

9 x PRO ²

10 x PRO ³

3 x Cli

1 x AGC(SPS) Sgt

Med Team

RMO (5 Med Regt)

OH Nurse

OT ?

Assessment

LDO

1. Current ARC capacity 600
2. Proposed 1 ARC capacity 1000
3. Proposed 2 ARC capacity 1200
Current Caseload

● Assigned: 76
● Unit Assist: 45
● Total: 121

● Operational Casualties: 35
● Non – Op: 59
● Mental Health: 27
● Red Cases: 6
Concept of Ops Visit Program

- Hospital Visits
- Home Visits - 7/14 Days
- Work Placement Visits - Green/White
Concept of Ops
28 Day Case/Med Review

- Soldiers selected for assessment/life skills course
- Review IRPs
- Med/admin/welfare/education issues identified

**Attendance:**
CO, 2IC, PRO, LDO, OH, CKW
Concept of Ops Courses

- Loading Architecture
- Course Programs
- Extra Mural Activities
- PXR
- Course Follow up – 1/3 Months
ASSESSMENT – DRIVING OUTCOME FOCUSSED PLAN

Individual Recovery Plan (IRP)

PRU Allocation by PR Branch (ARCABs)

Assessment: Initial - Subsequent Unit/PRU/PRC

Review 28 days

Pre-Release Assessment

Supported Civilian Life
- Health
- Accommodation
- Relocation
- Drugs & Alcohol

Employment ‘Working Wounded’

Return To Duty

Supported Civilian Life
- Finance & Benefits
- Attitude, Thinking, & Behaviour
- Children & Family
- Training, Education
- Supporting Agencies

Supported Civilian Life

Army Recovery Capability
Recovery Pipeline

Pre Assigned

- 7-14 Days
  - Unit Assist WIS Action
  - P0 TNE ARCAB TLO

Transition

- 56 Days
  - Transfer PRU

- 100 Days
  - Review DMA MDT

- 6 Mths Med Review
  - RTU Discharge Pathway

Employment

- 9 Mths Review
  - RFEA VWS Remploy

- 12 Mths Full Med Board

Army Recovery Capability
Recovery Pathway

ARC

Recovery Pathway

Ind Recovery Plan (for those definitely RTD)

- Assessment Cse
- Life Skills Cse
- PRC Aid
- TRBL BBC
- Motivation
- AT
- Sport
- Discharge Assessment
- HARDFACTS

Ind Recovery Plan (for those leaving Army)

- Clinical
- Coord
- Engagement with: Regiment, Family, Patient Group
- Welfare
- Learning and Dev
- Employment

ARC

Cornerstones:
- Command
- Partnership
- Assessment
- Employment

Transition to Civilian Life

Main Effort

Return to Duty

RTD PRC
Concept of Ops
PRAC(N) Priority of Use

- Homeless
- Family Issues
- Respite
- Courses
- Pre-Discharge/RTU
- Exceptional Cases
- Veterans
Implementation Timelines

- **Formal Project Initiation**: Feb 10
- **Phase 1 Implementation**: Nov 10 – Apr 11
- **Phase 2 Further Development (FOC)**: Apr 11 – Apr 12
- **Phase 3 Exploitation**: Apr 12 onwards
Issues

- Resources
  - Manning
  - Transport
- WIS Capture?
- C2
- 3rd Sector – Job specs for H4H
- SOPs and Battle Rhythm
- Media Ops - High Profile Cases
- Future?
Questions
Future Veteran

Sgt Craig Gadd RE
Supporting the WELFARE of our Armed Forces

Hull Community Legal Advice Centre
Pathway 3 Lead Organisation
Setting the scene for Pathway 3

- CLAC lead
  - Organisational Support
  - Hull Citizens Advice Bureau
  - Hull & East Yorkshire Credit Union
  - Registered Social Landlords
  - Other groups that promote welfare in local communities

- Financial Inclusion Forum
  - Strategic links
  - Commitment
  - Raising the profile
  - Greater co-ordination
Issues Veterans may be facing

- **Family**
  - Contact with / residence of children
  - Domestic violence
  - Relationship breakdown

- **Housing**
  - Homelessness
  - Notices for possession
  - Disrepair / poor housing conditions
  - Harassment from landlord
● Employment
  ● Discrimination
  ● Unfair dismissal
  ● Unpaid wages
  ● Terms and conditions

● Debt
  ● Help with dealing with debts
  ● Harassment from creditors
  ● Advice on Bankruptcy/DRO’s
  ● Prioritising Debts
  ● Loan Sharks
- **Immigration**
  - Entry applications
  - Right to remain in the UK
  - Immigration rights of other family members
  - Working or Studying in the UK

- **Welfare Benefits**
  - Entitlement to Disability benefits
  - Benefit appeals/tribunals
  - Housing benefit problems
  - Welfare benefit & tax credit problems
  - Help when benefits are refused
Community Care
- Obtaining special equipment for the home
- Adapting / renovating of the home
- Seeking eligibility and arranging home care
- Help with childcare particularly if the child or carer are disabled
- Obtaining assistance for families where there are “children in need!”
The Future

● Some Ideas
  ● Targeted campaigns against Loan Sharks
  ● Practical budgeting activities with families
  ● Training specific to supporting personnel entering Civvy Street
  ● Peer mentoring

● Other Objectives
  ● Create links with other pathways e.g. health & employment
  ● Provide resources where it’s needed most
Pathway 1: Housing and Related Support

The partnership recognises –

• The benefits of good quality affordable housing
• Rental accommodation to help bring in stability and community cohesion
• High quality guidance and support in accessing cross tenure accommodation
• Assistance with necessary adaptations in line with policies and procedures
Pathway 1: Housing and Related Support

The picture pre Charter

- Allocations – additional points where discharged from the Armed Forces
- Intention – to award priority over another customer in the same housing situation but that is not ex-service personnel
- Enhanced Housing options – experiences/platform
Pathway 1: Housing and Related Support

The picture **post** Charter

- Royal British Legion – single point of contact
- Referral and sign-posting arrangements between Housing Options Team and RBL and SSAFA
- Housing advice module – evidence gathering/service developments
- Rough Sleepers Outreach Service
- Adapted Council re-housing – ability to give priority to seriously injured and disabled service personnel who require adapted housing
Pathway 1: Housing and Related Support

Future developments


• Consultation on two sets of draft regulations relating to Armed Forces personnel and how they are treated on housing waiting lists

• “Reasonable preference” – Armed Forces and urgent housing needs

• Local service developments based upon local intelligence and information gathering

• Partnership working with other providers
Pathway 4

Jill.Gledhill@jobcentreplus.gsi.gov.uk
What does Pathway 4 cover?

- Employment
- Education
- Training
- Self Employment
Who are the Partners of Pathway 4?

- Armed Forces
- The Goodwin Development Trust
- Jobcentre Plus
- Hull College
- Hull CVS
- Enviromail
- British Legion
Could you be a partner?
What have we done so far?

- **Work Club**
  - Identified a funding & premises.
  - Will be a delivery point for a variety of services & information.
  - Jobcentre Plus adviser.
  - Information, Advice and Guidance adviser.
  - Support for personnel being made redundant.
What have we done so far?

• Jobs Fair
  - Jobs Fair in May 2012
  - Opportunity to engage employers
What have we done so far?

- Identified Funding to develop training & opportunities for exforces personnel
  - Expansion of the Minerva Project
  - Bid to Jobcentre Plus flexible Support Fund
Where do we go from here?

- Look at opportunities for families.
- Develop self employment opportunities.
- Link into existing support.
- Develop access to Higher education.
- Develop access to us by service users.